Arts & Cultural Advisory Committee Minutes

Date	Monday 7 December 2020
Time	7pm to 9pm
Venue	Via Zoom. https://zoom.us/j/96548708476
Chair	Richard Holt, Acting Arts and Cultural Development Coordinator
Minute taker	Jess Crimmins, Business and Program Support Officer – Community Services (Minutes were
	taken from the recorded meeting)

Age	enda item	Action	Officer/Committee Member
1.	Welcome and Introductions		
	Councillors: Mayor Cr Peter Perkins, Deputy Mayor Cr Frances Eyre, Cr Karen Egan, Cr Ben Ramcharan, Cr Geoff Paine and Cr Natalie Duffy		
	Committee Members: Leanne Ipsen, Brian Gilkes, Pat Reynolds, Emma Roussel, Tessa Christie, Thomas McEvoy, Ona Henderson, Syd Tunn, Rebecca Davies, Lloyd Godman, Alli Spoor, Dennis Coard, Gillian Essex		
	Officers: Corrienne Nichols (Executive Manager Community Services), Melanie Holt (Manager Community Partnerships), Richard Holt (Acting Coordinator Arts & Cultural Development), Sarah Hammond (Community Arts & Cultural Engagement Officer), Ali Griffin (Exhibitions Support Officer), Emily Wubben (Curator and Collections Management Officer), Nicola Clutton (Youth Development Officer)		
	Apologies: Dennis Coard and Ali Griffin		
2.	Welcome		Corrienne Nichols
	rienne Nichols provided a warm welcome to the committee, ncilors and acknowledged the traditional owners.		
	hard Holt (Acting Coordinator, Arts and Cultural Development) was ed in as the temporary chair for today's ACAC committee meeting.		
3.	Introductions		All
	uncillors, Committee Members and Officers introduced themselves ne committee.		

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4. Conflict of interest and Assembly of Councillor form		Sarah Hammond
Conflict of interest provisions are contained in section 80C of the Local Government Act 1989, the Councillor's Governance Code, the Employee Code of Conduct and the Volunteer Handbook (form attached). An Assembly of Councillor form must be completed at the meeting in accordance with section 80A of the Local Government Act 1989.		
Sarah advised the committee of the process for submitting a Conflict of Interest form and asked that this be completed (where possible) prior to each ACAC meeting.		
No conflicts for today's meeting.		
Sarah Hammond completes the Assembly of Councillor form prior to each ACAC committee meeting, to note who is in attendance.		
5. Minutes from previous meeting (copy attached)	Moved: Ona	Sarah Hammond
That the minutes of the meeting held on 31 August 2020 were confirmed as a	Henderson	
true and accurate record of the meeting.	Seconded: Rebecca Davis	
6. Matters Arising:		
6.1 Eltham Library Community Gallery Program		
Richard provided an overview and update on the opening and the current installing works going on for the Open Studio exhibition.		
The program will continue well into next year, as we were unable to exhibit due to the global pandemic.		
There will also be a short interactive artwork, which will run for a week prior to the commencement of the main program.		
The next major artwork is the Paradoxa Collective		
The program is now set for the next 12 months.		
6.2 Digital Nillumbik Heritage Guide		
Sarah gave an overview of the creation and design Digital Nillumbik Heritage Guide and encouraged those who haven't yet had the opportunity to view the link to take a look.		
The old guide, which was a tiny booklet contained 17 images and now the digital guide includes 315 which is increase of 298.		
The guide was able to be created from a Grant received from the Public Records Office Victoria. This latest version has been a collaboration between Council, local historical groups, individual contributors, Rare Metal design and the Wurundjeri Tribe Council.		
Cr Duffy: is there a process for the community submit stories or pieces for future editions?		
ACTION:	Comple I I among a 11	
Officers advised they will investigate the option to include a link within the webpage for people to submit their ideas, feedback and thoughts. This will however be dependent on future funding.	Sarah Hammond to liaise with Comms	

Lloyd Godman : Raised the question regarding the guide's ability to be viewed via a mobile device.		
ACTION:		
Revisit this item at the next ACAC meeting, after Council investigates some potential options for further discussion. Mel Holt encouraged Lloyd to share any knowledge offline, which may further assist in the improvement of the Guide.	Item to be added to the agenda for a future ACAC meeting.	Sarah Hammond
Thomas McEvoy: Suggested we make the dots along the trail interactive.		Sarah Hammond
ACTION:		
The committee to take onboard this feedback for further investigation.		Sarah Hammond
6.3 Arts & Cultural Development Annual Grants 2020-21 (report attached – 2020-21 Arts & Cultural Annual Grants_summary)		
Sarah gave an overview of the attached summary, the impact COVID-19 had during the application process and how the grant funds were allocated.		Nicola Clutton
6.4 Youth Art Competition – The Creative Collective: Presentation		
Nicola provided an overview and presented on The Creative Collective, which is a Youth competition that gave Nillumbik's young people the opportunity to get creative express their experiences during the COVID-19 lockdown.		
It was launched during August, with the theme for 2020 'Unmasked'		
Four Nillumbik Arts and Cultural Advisory Members, Emma, Dennis, Leanne and Alli judged the competition.		
The Creative Collective (CC) will now become an annual event and our aim is to physically exhibit the winning artworks at a local location in 2021.		
Nicola will join a future ACAC meeting when planning commences for the 2021 CC competition.		
7. Introduction to Emily Wubben, Curator and Collections Management Officer		Richard Holt/Emily Wubben
Richard welcomed and introduced Emily as the new Curator and Collections Management Officer.		
7.1. Nillumbik Prize for Contemporary Art 2021		Emily Wubben
The EOI period closed on the 30^{th} of November, we are pleased to report we have 323 submissions.		
A panel of three independent curators are currently completing the judging process to determine the shortlisted artists. Then a separate judging panel will then choose the Prize winner from the exhibited work.		
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	 <u></u>
8. Acquisitions – updates	Richard Holt
Richard gave an update and overview on the current status, which is that they progressing through the process and presently and we don't have any new reports.	
One of the formal functions of this committee is to recommend any new acquisitions.	
Outgoing Members - Dennis Coard and Gillian Essex (see attachment for speech notes)	Mayor Cr Peter Perkins
Mayor Cr Peter Perkins acknowledged and thanked Dennis and Gillian for their wonderful contribution to the ACAC. Wishing them all the best in the future.	
9. Other Business	
Members were invited to raise any other items for discussion or for future agenda scheduling.	
 Cr Perkins – raised the idea of using our virtual platforms to continue mentoring and potentially carry out virtual life drawing classes. Ona advised Open Studios provide something similar to what Cr Perkins is proposing. More information is available on the Open Studios website. 	
 Gillian raised the idea of looking into open recordings at local artists' studios. 	
 New Gallery – Cr Egan, is still 100% supportive and will be discussed at our next meeting. 	
- New agenda items, please email Sarah Hammond – sarah.hammond@nillumbik.vic.gov.au	
10. 2021 Meeting Dates for diary	
Monday, 15 February 2021. 7 – 9pm Monday, 17 May 2021. 7 – 9pm Monday, 16 August 2021. 7 – 9pm Monday, 15 November 2021. 7 – 9pm	
11. Close – 9.06pm	

Next Meeting: Monday, 15 February 2021, 7-9pm.

Environment & Sustainability Advisory Committee (ESAC) Minutes



Date: Wednesday 16 December 2020

Time: 7.00pm – 9.20pm

Venue: via Zoom

Chair: Lisa Pittle

Minute taker: Kate Shannon

Zoom moderator: Kate Shannon

1	Welcome	Chair
'	Welcome to Country	O'liali
	Present: Cr Ramcharan, Cr Eyre, Cr Duffy, Kirsten Reedy, Lisa Pittle, Kate Shannon, Ian Culbard, Stephanie Orive, Alan Thatcher, John Huf, Andrew Robinson, Narelle Campbell, John Brenan, Carol Jadraque, Lauren Poulton, Zac Lombardo, Areej Hashmi-Weyman, Sali Bache	
	Apologies: David Turner, Elle Thomas, Liz Parsons	
	Absent: Aidan Sommers	
	Council resolved on 24 November 2020 to defer the appointment of Councillors to this and all advisory committees of Council. As part of this resolution it was also advised that the members on the committee are to appoint a temporary chair until such time as a Councillor is appointed.	
	Lisa Pittle was nominated to take the chair for this meeting.	
	Moved: Alan Thatcher; Second: Areej Hashmi-Weyman	
2	Conflict of interest	Chair
	Conflict of interest provisions are contained in section 80C of the <i>Local Government Act 1989</i> , the Councillor's Governance Code, the Employee Code of Conduct and the Volunteer Handbook.	
	Narelle Campbell declared a perceived conflict of interest as an employee of the Victorian government's Department of Health and Human Services.	
	Carol Jadraque declared a potential perceived conflict of interest. She is on assignment to DELWP supporting climate change adaptation work.	
3	Confirmation of minutes	Chair
	Confirmation of the minutes of the August 2020 meeting of the committee	
	Moved: Narelle Campbell; Second: Alan Thatcher	
4	Open Actions	Chair
	Accepted	
5	Climate Action Plan community survey	Dale
	Dale Hubner from Metropolis consulting presented the preliminary findings from the community climate action plan survey which closes on 20 December.	

The telephone survey process is complete. 400 people were surveyed. The online survey is open for another four days. To date approximately 300 people have completed the survey online

Attachment one: Metropolis presentation

General discussion:

Cr Duffy asked about questions regarding potential future litigation.

The importance of adaptation to the community was indicated in the early findings.

Risk of bushfire is of most concern to respondents of the survey.

These findings will be presented to Council in February; the new council's first opportunity to set the agenda for this process.

Internal consultation is underway to ensure a whole of council response, strategic alignment and internal relationships are in place so that those who will be delivering the plan are clear on what their role and remit is.

Engagement with the emergency management team will be important. They have a strong role in the community education and engagement around 'bushfire adaptation' – it's a climate and an emergency management issue

Zoom chat:

From Narelle to Everyone: 07:17 PM: Dale, did you do the participate Nillumbik survey as well as the Engage Victoria one? They looked the same

From Narelle to Everyone: 07:38 PM: Dale that was useful thank you - it's fascinating - and great to see council checking both random and those who reach out - really interesting.

From Lauren Poulton to Everyone: 07:40 PM: Thank you. Clear there are some areas to target in education etc for the non-online group

From Narelle to Everyone: 07:47 PM: agree @carol - that's what the feedback said - interesting that it has now been bought up twice from ESAC and On line and Random..... thank you

From Cr. Frances Eyre - Nillumbik to Everyone: 07:52 PM: I'm interested to know if there will or could be a connection to the Communities First program too?

From Carol Jadraque to Everyone: 07:56 PM: Is this preso a FYI only or is there particular input you would like from ESAC?

From Lisa Pittle - Nillumbik Council to Everyone: 07:56 PM: FYI at this stage

From Areej Hashmi-Weyman to Everyone: 07:56 PM: Is there consideration for heat island impact?

From Lisa Pittle - Nillumbik Council to Everyone: 07:59 PM: Do you mean the heat island generated by the infrastructure?

From Areej Hashmi-Weyman to Everyone: 08:01 PM: yes

6 Solar Farm update

lan presented an update on the Solar Farm implementation proposal, timeline and next steps.

The site (old Plenty Landfill on Yan Yean Road) will accommodate approximately five mega watts.

Lisa outlined the community engagement program. Ongoing multi level engagement with the neighbouring properties and broader engagement across the community.

Batteries are not part of the consideration at the moment, however they haven't been excluded, and how batteries may be a part of the mix will be part of the continued project refinement.

Discussion re potential education and training opportunities for the operational solar farm and adjacent recovery centre.

Attachment two: Plenty Solar Farm OCM report

lan

Zoom chat:

From Narelle to Everyone: 08:02 PM: Is there a plan to graze sheep or anything under it or is it 7 hectares of gravel? Not clear how fussed I am about it BTW but gravel is a harsh hot industrial type thing isn't it? Thanks Ian - great presentation BTW

From Lisa Pittle - Nillumbik Council to Everyone: 08:03 PM: The surface will be grassed - we're looking at using the leachate system to irrigate (w EPA approval), plenty of existing Kangaroo grazing

From Lauren Poulton to Everyone: 08:03 PM: And rabbits?:)

From Lisa Pittle - Nillumbik Council to Everyone: 08:03 PM: of course

From Lauren Poulton to Everyone: 08:04 PM: How long ago was the landfill finally capped? From Lisa Pittle - Nillumbik Council to Everyone: 08:04 PM: Rabbits attract wedge tail eagles. Capping due to finish end of 2021

From Carol Jadraque to Everyone: 08:04 PM: What is it you need from us?

From Cr. Frances Eyre - Nillumbik to Everyone: 08:05 PM: I'm really impressed with the amount of community engagement that is happening with this project.

From Areej Hashmi-Weyman to Everyone: 08:05 PM: Carol it's for info at this stage

From Lauren Poulton to Everyone: 08:05 PM: Looks promising, thanks lan.

From Narelle to Everyone: 08:05 PM: Cracker of a project - can remember when it first came to us - was it Jalma? Thanks lan - excellent

From Cr. Frances Eyre - Nillumbik to Everyone: 08:07 PM: Thanks Ian, really informative From Lauren Poulton to Everyone: 08:19 PM: And possibly education for future landfill managers

7 Integrated Water Management brainstorm

Yarra Valley Water is currently developing an Upper Yarra sub catchment Integrated Water Management Plan. The committee brainstormed assets, issues and opportunities, which will be passed onto YVW.

Attachment three: Upper Yarra IWM presentation

Attachment four: Summary of the ESAC brainstorm to be submitted to the Upper Yarra Catchment Integrated Water Management Plan process.

Zoom chat:

From Carol Jadraque to Everyone: 08:22 PM: What about the Upper Diamond Creek?

From Kirsten Reedy, Coordinator Environment to Everyone: 08:23 PM: The Upper Diamond Creek is outside of this sub catchment area but will be considered in a future separate sub catchment plan.

From Carol Jadraque to Everyone: 08:24 PM: Ok cool, I would like to be involved as I have 1km stream frontage of Upper Dimo Creek

From Lauren Poulton to Everyone: 08:28 PM: Opportunity: stormwater litter catchment/removal devices and litter prevention

From Narelle to Everyone: 08:29 PM: Bend of Islands has Yarra River Frontage

From Narelle to Everyone: 08:33 PM: It has clogged the stream.

From Carol Jadraque to Everyone: 08:33 PM: Opportunity: We spoke about climate change adaptation earlier - IWM is a huge opportunity to contribute to cooling and climate change adaptation in general terms.

From Stephanie Orive to Everyone: 08:33 PM: MW has looked at decommissioning dams not in use on MW land and found it wouldn't make significant differences to flow rates. They are now looking to enhance dam function for habitat instead

From Narelle to Everyone: 08:37 PM: Thanks Steph - this is what I was wondering

From Sali Bache to Everyone: 08:37 PM: I think that this discussion shows we really need to have an empirical based study on the assumptions that we make in regard to IWM

Lisa

From Carol Jadraque to Everyone: 08:43 PM: Sorry to be pedantic, but with groundwater, its not just about bores but extractions in general - private and commercial

From Cr. Frances Eyre - Nillumbik to Everyone: 08:44 PM: BRB

From Sali Bache to Everyone: 08:45 PM: I echo Carol's thoughts - much more attention needs to be given to consideration of groundwater. Moreso as the long term impacts are much more difficult to rectify.

From Carol Jadrague to Everyone: 08:49 PM: Opp: Landholder and new residents education

From Narelle to Everyone: 08:50 PM: Recreation aspect of the Yarra - it's 22 km on the Nillumbik side of the bank - for areas to be maintained they need to be valued and (unfortunately in some ways) to be valued they need to be visible and accessible - the Yarra from Eltham through to the Bend is not accessible

From John Huf to Everyone: 08:50 PM: As long term rainfall trends become less and more unpredictable due to climate change, more reliance will be placed on drawing on ground water to supplement water needs and become part of a vicious circle of depletion of a natural resource

8 Update on land management and biodiversity grants

Council has received an grant extension/extra funding for the Landcare facilitation role (to 30 June 2021) and the Rivers to Ranges project (to 15 October 2021). We'll be recruiting officers to fill these roles.

Sugarloaf Link deer control program will be expanded to cover additional sites.

Council recently submitted two applications for the Federal Govt's National Landcare Smart Farms Grant. We will be informed of outcome in April 2021.

\$60,000 to examine the needs of aging rural landowners and co-design opportunities to provide more support to them to continue to look after their land and as a result help them to age well in place.

\$100,000 to demonstrate enhance the sustainability of Nillumbik's agricultural land. By establishing three demonstration sites

- 1. Demonstrate how you can create functionally diverse areas that integrate agriculture with biodiversity by encouraging insectivorous animal foraging to manage pest control regimes and rely less on insecticides.
- 2. Demonstrate how you can optimise the use of indigenous grasses to increase water infiltration rates and promote beneficial insects in vineyards and orchards; and to use indigenous grasses to out-compete noxious grassy weeds.
- 3. Demonstrate a way of optimising the use of marginal agricultural land through carbon sequestration and carbon markets.

Zoom chat:

From Narelle to Everyone: 09:08 PM: Can you email through what you are hoping for please Kirsten? Thank you

Andrew - regenerative farming through smart farms grant!!!!!!!

From Carol Jadraque to Everyone: 09:10 PM: Cool, can I be a case study? ;-)

From Cr. Frances Eyre - Nillumbik to Everyone: 09:11 PM: Is there anything around foxes From Narelle to Everyone: 09:11 PM: Kirsten - that (supporting aging rural landowners) is probably one of the more beautiful opportunities Nillumbik has put up ever - thank you - hope it's a winner because it has national implications

From Kirsten Reedy, Coordinator Environment to Everyone: 09:14 PM: Re foxes, from a grant perspective the extended Rivers to Ranges project has a fox control element, and the Sugarloaf Link project does too. Focused predominantly around key dispersal periods for young Phascogales and occasionally other species.

From Stephanie Orive to Everyone: 09:16 PM: We are also doing community fox control in Arthurs Creek and Nth Warrandyte through the Land Management Incentive Program.

Kirsten

	From Cr. Frances Eyre - Nillumbik to Everyone: 09:19 PM: Thanks about the foxes, I have had some residents contact me about issues with foxes	
9	Yan Yean 2 EES update	Kirsten
	Council has made a submission to the Yean Yean Road EES and Planning Amendment panel hearing.	
	Council's submission to the Yan Yean EES: https://engage.vic.gov.au/download file/35358/4727	
	Council's presentation to the Yan Yean EES: https://engage.vic.gov.au/download file/39029/4802	
	Council's closing statement: https://engage.vic.gov.au/download-file/39780/4802	
	All the submissions can be found here: https://engage.vic.gov.au/yan-yean-road-lac/submissions	
	All the tabled docs can be found here: https://engage.vic.gov.au/yan-yean-road-IAC/yan-yean-road-tabled-documents	
10	Queensland Fruit Fly monitoring pilot	Steph
	A pilot program to trap and monitor QFF in a pocket of Eltham is being planned, to help understand and control future spread. A Working for Victoria CMA work crew will undertake the work, commencing in December/January.	
	The pilot will run for 5 months.	
	Attachment five: QFF pilot program presentation	
	Zoom chat: From Narelle to Everyone: 08:54 PM: Steph - are the traps labelled (in the hope that anyone seeing it leaves it there to do it's job?) ace program BTW and that product looks gross	
	From Kirsten Reedy, Coordinator Environment to Everyone: 08:56 PM: Great question. Yes, the traps are labelled, saying they're part of a monitoring program and who to call for more info. \(\text{We've} also letter-dropped the streets involved with project info.	
11	Waste transition plan update	Lisa
	Postponed due to time constraints.	
	Transition plan is for 2026.	
12	Other business:	Chair
	<u>Urban capopy:</u>	
	Alan spoke about the consolidation of housing in the urban area and the impact of that on urban tree cover. He said current planning considerations are inadequate to protect the canopy.	
	The loss of tree canopy is a common issue across all councils.	
	Alan would like to work with the Nillumbik planners and find examples of how this issue has been tackled in other municipalities.	
	Lisa has spoken with the Statutary and Strategic planners and will set up a session with interested committee members to discuss in detail in February (Action).	
	Cr Duffy indicated that she would like to be involved with this and highlighted the City of Trees project in Greater Manchester, connecting people with trees for mental health and climate change actions.	
	https://www.cityoftrees.org.uk/about-city-trees	
	Zoom chat:	
	From Narelle to Everyone: 09:13 PM: How do others successfully tackle it Alan? Has anyone been successful?	
	From Carol Jadraque to Everyone: 09:15 PM: Alan: clear links to urban cooling and IWM as well	

From Cr. Natalie Duffy - Nillumbik to Everyone: 09:16 PM:

https://www.cityoftrees.org.uk/about-city-trees

From Carol Jadraque to Everyone: 09:16 PM: Melbourne has an Urban Forest Strategy From Kirsten Reedy, Coordinator Environment to Everyone: 09:18 PM: We're currently

engaging with North East Link around securing tree planting for Nillumbik

Community Engagement Policy development:

Council's draft Community Engagement Policy is currently on public exhibition. Comments from ESAC and the community are invited, via the Participate Nillumbik website.

Structure and Purpose of ESAC:

A question was asked regarding the purpose of ESAC and the Terms of Reference, in light of the new Council being sworn in.

Lisa responded that the purpose is to provide advice to council. It is a two way conversation. Committee members can put forward issues for discussion; and officers have a program of work which they bring to the attention of the committee for information and where there is opportunity to provide advice / feedback. Where there are opportunities to use people's knowledge for specific issues, sub groups of interested committee members meet.

Green Wedge Management Plan:

It was requested that the GWMP be a standing item in the agenda each meeting.

13 Next meeting date: 17 February 2021 Chair

Open Actions:

Meeting date	Action	Owner/s	Status	Comment
6 May 2020	Circulate the Yarra Catchment Integrated Water Management Plan when available.	Lisa P	On hold	Not yet released
19 August 2020	Officers to circulate David Turner's renewable energy presentation	Kate S	Complete	With December agenda
19 August 2020	Waste/recycling subcommittee to convene after 24 October 2020	ESAC	ТВС	On hold
19 August 2020	Officers to invite someone from DELWP to attend an ESAC meeting and discuss biodiversity data access	Kirsten	Pending	Request has been made
19 August 2020	Interested ESAC members to self nominate to form a subgroup to discuss potential for a Nillumbik Urban Forest Strategy and next steps	Alan and other ESAC members	Pending	We have been in caretaker mode
19 August 2020	Set a date for a climate meeting before 24 September	Kirsten	Complete	16 September

Nillumbik Shire Council

2020 Climate Change Action Plan Survey

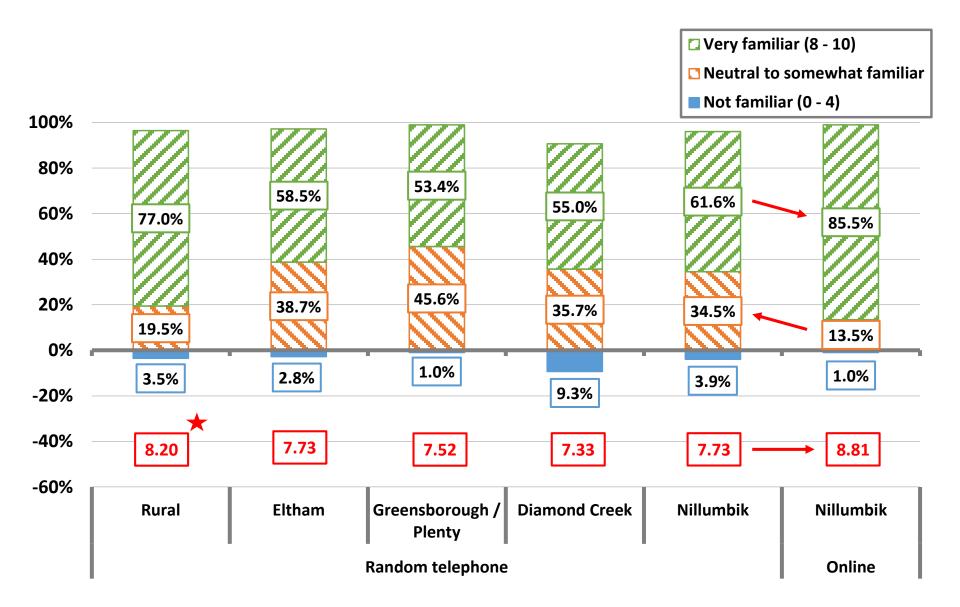


Respondent profile (random)

- 49% male / 51% female
- Results weighted by age and gender to reflect Census results.
- 87% English speaking, 13% multi-lingual
 - Italian 1.8%, Greek 1.0%, Spanish 1.0%, French 0.8%, German 0.8%
 - 23 languages represented in 2020
- 51% two-parent family, 6% one-parent family, 25% couple only household,
 9% group household, 7% sole person household.
- 6% household member with a disability.
- 62% homeowners, 26% mortgagee, 12% rental.

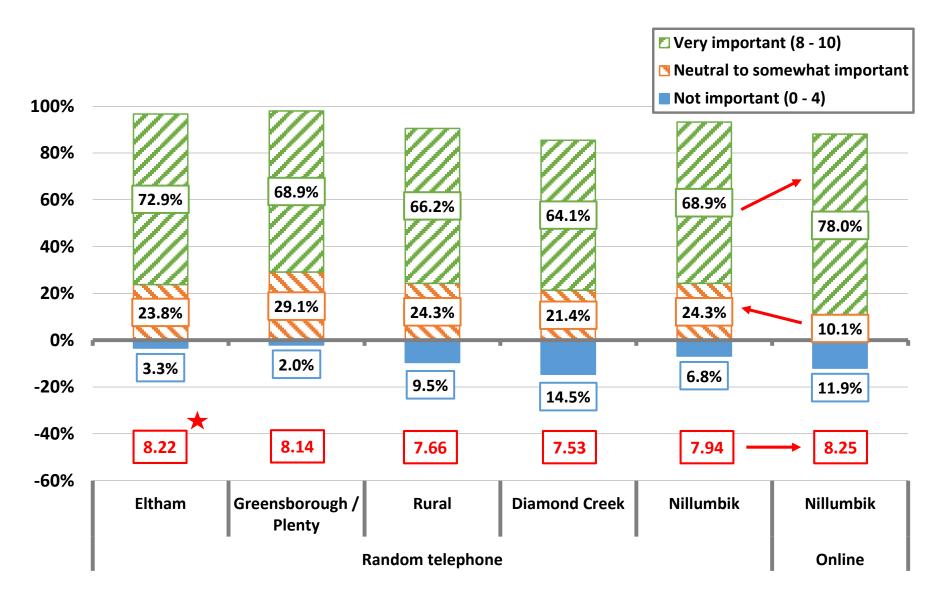
Climate change

Familiarity with issue of climate change



Two-thirds of respondents were "very familiar" with the issue of climate change – highest in Rural precinct

Importance of climate change



Causes of climate change

Posnonso	Random		Online	
Response	Number	Percent	Number	Percent
Entirely due to human activity	74	18.5%	78	26.0%
Mainly due to human activity	155	38.8%	144	48.0%
Partly human and partly natural processes	140	35.0%	52	17.3%
Mainly due to natural processes	14	3.5%	12	4.0%
Entirely due to natural processes	5	1.3%	9	3.0%
There is no such thing as climate change	1	0.3%	1	0.3%
Don't know / can't say	11	2.8%	4	1.3%
Total	400	100%	300	100%

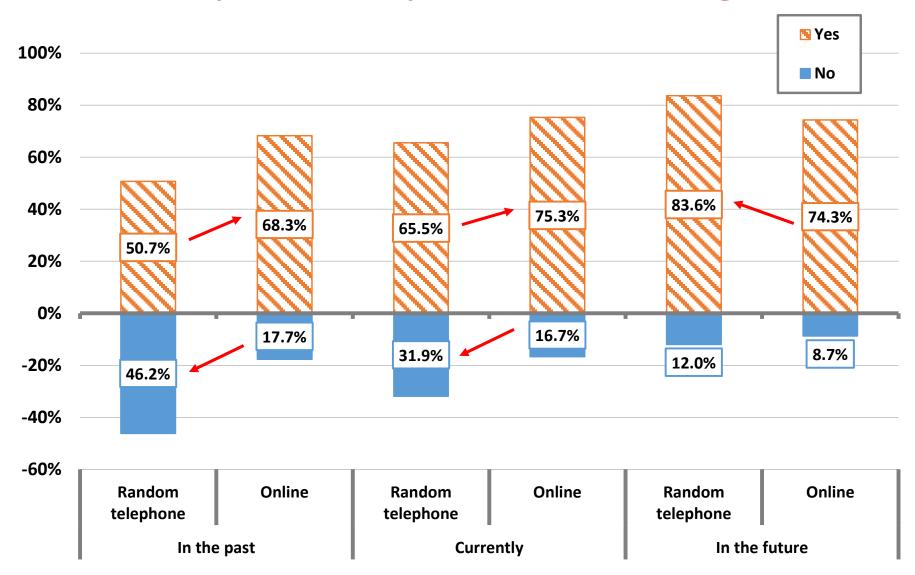
Concern about climate change

Posnonso	Rand	Random		Online	
Response	Number	Percent	Number	Percent	
Very concerned	177	45.7%	206	69.8%	
Quite concerned	130	33.6%	31	10.5%	
Slightly concerned	43	11.1%	16	5.4%	
Not very concerned	23	5.9%	16	5.4%	
Not concerned at all	14	3.6%	26	8.8%	
Can't say	13		5		
Total	400	100%	300	100%	
		erage		erage	
		ern 7.80 t <i>of 10)</i>		of 10)	

Majority of respondents were at least "quite concerned" above climate change, online survey respondents significantly more concerned than the underlying community, but with a small contrary group.

Impacts of climate change

Impacted by climate change



A majority of respondents believe they have been, are currently being, and will be in the future impacted by climate change – online respondents more likely to believe they have already and currently impacted.

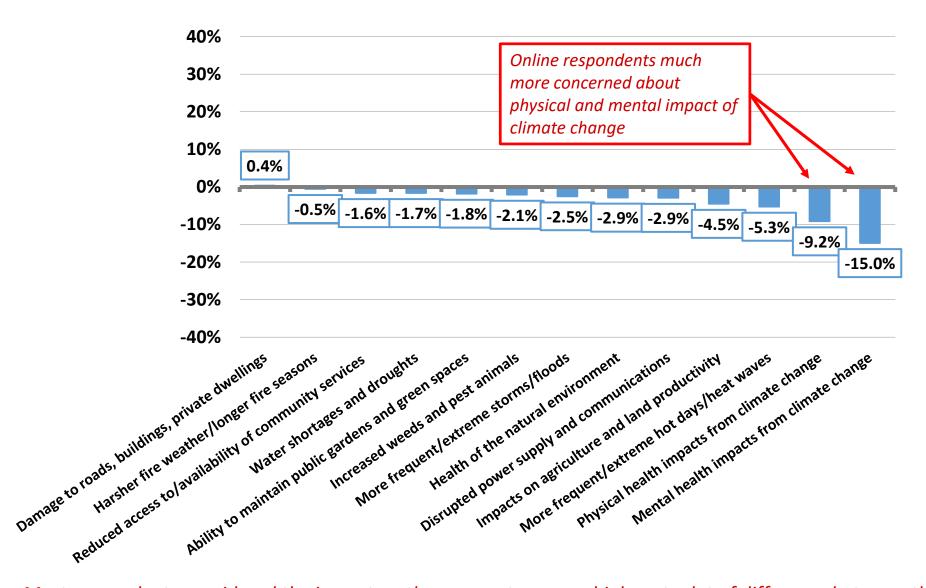
Main impacts of climate change (random)

- Bushfires (22.0%)
- Hot weather / heat waves (9.5%)
- Change in weather patterns (8.8%)
- Extreme weather (6.0%)
- Drought / low rainfall (3.0%)

Effects of climate change

•	Harsher fire weather and longer fire seasons	(8.42, random) (8.47, online)
•	Water shortages and droughts	(8.07, random) (8.20, online)
•	Health of the natural environment	(7.96, random) (8.20, online)
•	Impacts on agriculture and land productivity	(7.71, random) (8.07, online)
•	More frequent and extreme hot days and heat waves	(7.69, random) (8.12, online)
•	More frequent and extreme storms and floods	(7.39, random) (7.58, online)
•	Disrupted power supply and communications	(7.38, random) (7.60, online)
•	Damage to roads, buildings and private dwellings	(6.83, random) (6.80, online)
•	Increased weeds and pest animals	(6.82, random) (6.97, online)
•	Ability to maintain public gardens and green spaces	(6.68, random) (6.81, online)
•	Physical health impacts from climate change	(6.55, random) (7.21, online)
•	Reduced access to or availability of community service	s(6.22, random) (6.32, online)
•	Mental health impacts from climate change	(5.89, random) (6.93, online)

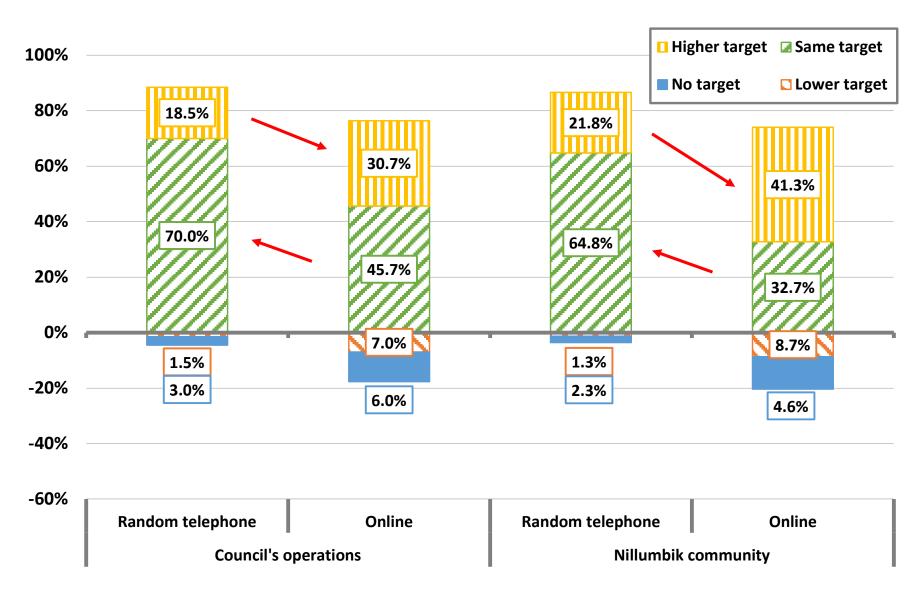
Difference between random and online



Most respondents considered the impact on these aspects as very high, not a lot of difference between the random survey respondents and the online survey respondents for most effects

Climate change targets

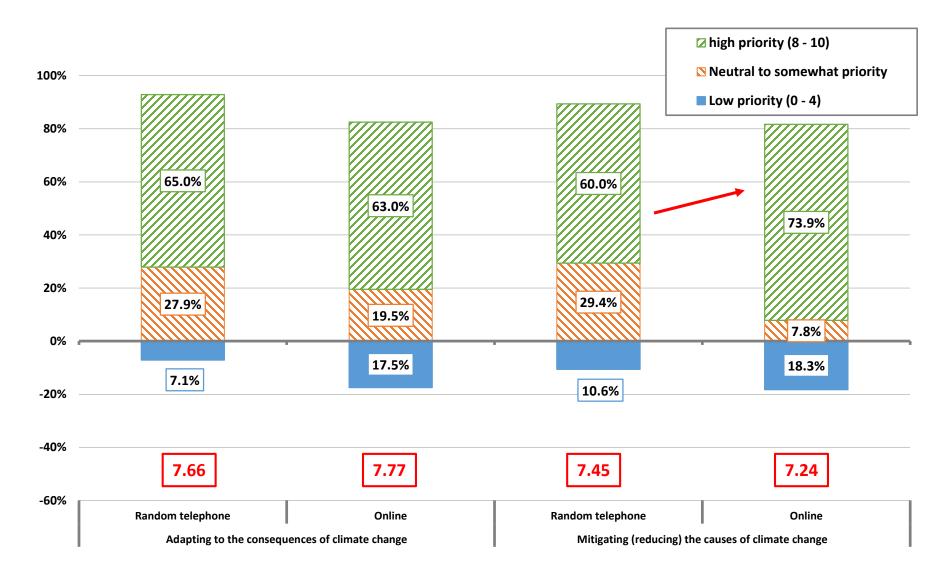
Carbon neutral targets



Most random survey respondents wanted Nillumbik to have the same or higher targets than the State Gov't, online respondents much more likely to want more ambitious targets

Council's response to climate change

Priority for Council's focus and resources



A very slight preference for Council to focus on adapting to the consequences of climate change over mitigating the causes – for both random sample as well as online survey respondents

Council decisions about climate change

Posnonso	Random		Online	
Response	Number	Percent	Number	Percent
The primary consideration for all Council decisions	112	28.0%	115	38.3%
A consideration for all Council decisions	219	54.8%	129	43.0%
Not be a consideration for all Council decisions	58	14.5%	52	17.3%
Don't know / can't say	11	2.8%	4	1.3%
Total	400	100%	300	100%

Willing to pay additional rates

Pagnanga	Random		Online	
Response	Number	Percent	Number	Percent
Yes - \$100 or more per year	59	14.8%	105	35.0%
Yes - less than \$100 per year	133	33.3%	74	24.7%
No - reallocate funding from other areas	70	17.5%	39	13.0%
No - can't afford extra rates at this time	44	11.0%	16	5.3%
No - no additional funding required	71	17.8%	52	17.3%
Don't know / can't say	23	5.8%	14	4.7%
Total	400	100%	300	100%

Priority of Council's climate change actions

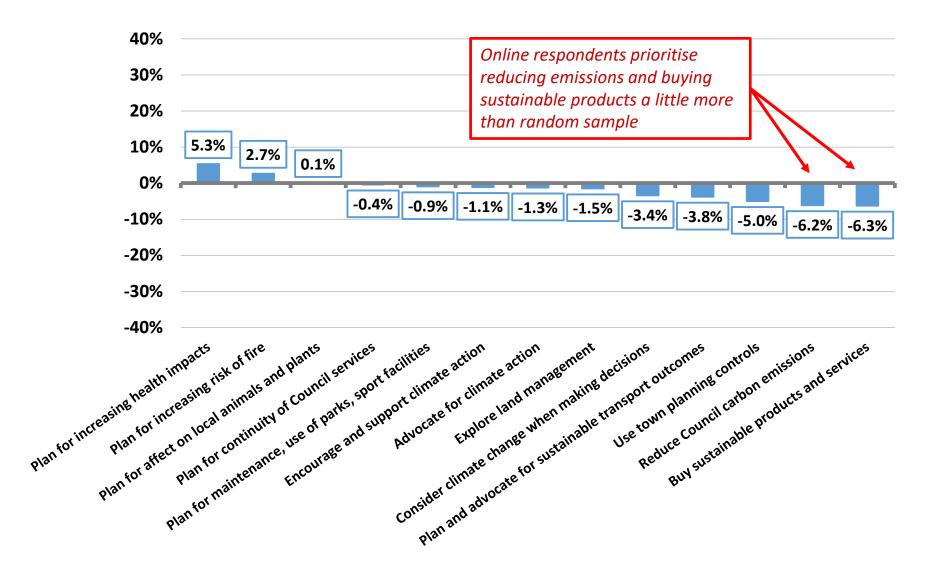
•	Plan for increasing risk of fire	(8.83, random) (8.60, online)
•	Plan for increasing health impacts	(7.99, random) (7.58, online)
•	Plan and advocate for sustainable transport	(7.97, random) (8.29, online)
•	Plan for affect on local animals and plants	(7.82, random) (7.81, online)
•	Buy sustainable products and services	(7.74, random) (8.26, online)
•	Use town planning controls	(7.72, random) (8.13, online)
•	Consider climate change when making decisions	(7.70, random) (7.97, online)
•	Plan for continuity of Council services	(7.68, random) (7.71, online)
•	Encourage and support climate action	(7.54, random) (7.62, online)
•	Reduce Council carbon emissions	(7.48, random) (7.97, online)
•	Explore land management	(7.46, random) (7.57, online)
•	Advocate for climate action	(7.43, random) (7.52, online)

Plan for maintenance, use of parks, sport facilities

Planning for the increasing risk of fire was the highest priority for both random survey and online survey respondents.

(7.36, random) (7.43, online)

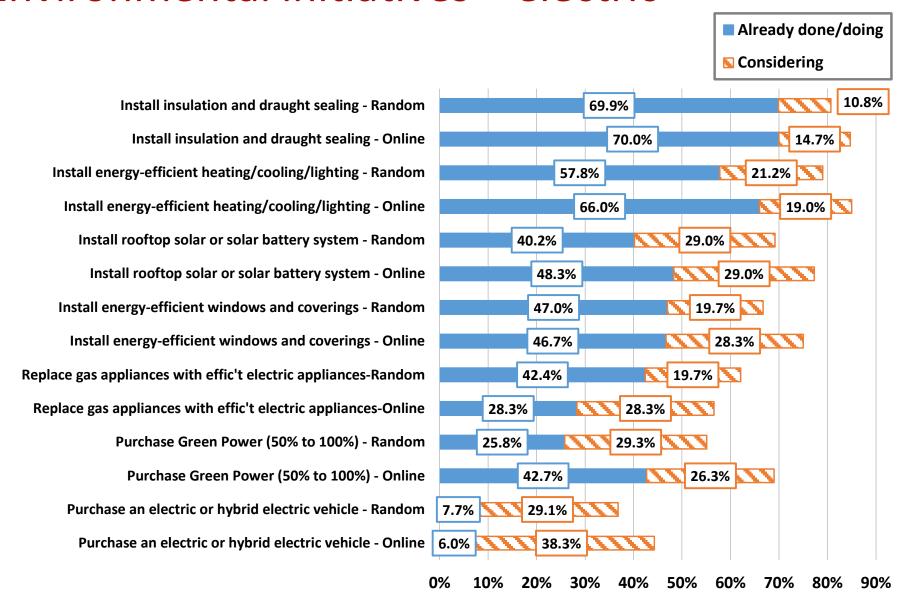
Difference in priority of climate change actions



Relatively little significant difference in the priorities for Council's climate change actions observed between random survey and online survey respondents.

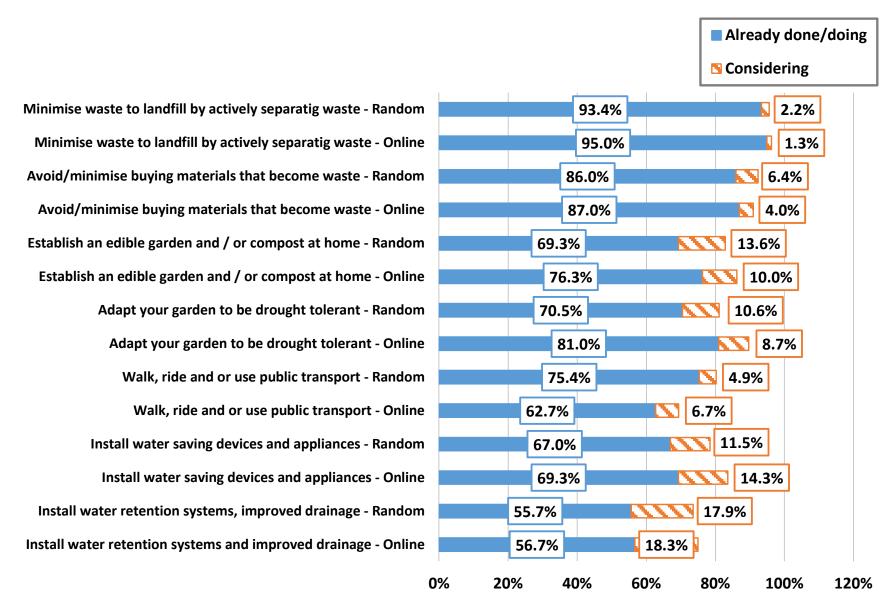
Personal climate change actions

Environmental initiatives – electric



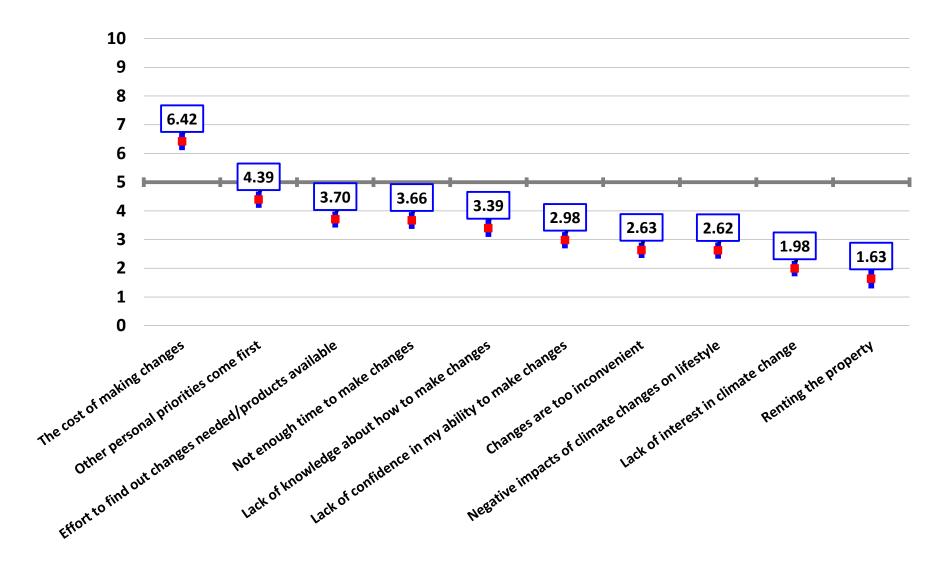
A majority of respondents are doing / considering most of the electricity related environmental initiatives – however online survey respondents were generally more likely than the random survey respondents

Environmental initiatives – other



A significant majority of respondents were doing / considering these environmental initiatives, with online survey respondents a little more likely than the random survey respondents.

Barriers to taking C.C actions (random sample)



Metropolis Research

Good decisions are based on good information



12. Officers' reports

OCM.181/20 Tender Report - Contract 1920-72 Solar Farm

File:

Distribution: Public

Manager: Hjalmar Philipp, Director Operations and Infrastructure

Author: Paul Usatov, Senior Project Manager

Lance Clark, Senior Procurement Specialist

Summary

 This report is an overview of the separate confidential report recommending the award of Contract Number 1920-72 for the development of a solar farm and associated Power Purchase Agreement (PPA) located at the former land fill site at 290 Yan Yean Road Plenty.

Background

- 2. At its Ordinary Meeting of Council (OCM) on 28 August 2018, Council resolved to undertake a feasibility study into the development of a solar farm focussing on Council land within the Shire.
- 3. External advisors were then engaged to examine opportunities with developing a solar farm at the former Plenty and Kangaroo Ground landfill sites.
- 4. The extensive feasibility study work involved understanding the planning, geotechnical and structural engineering conditions, indicative development costs, potential grid connection issues, and business models to demonstrate a feasible and viable project.
- 5. The work indicated that there were no fundamental impediments to developing a solar farm at either site, with Plenty being the most feasible and preferred site.
- 6. A solar farm development project would not conflict with any other objectives to reduce Council's electricity consumption and greenhouse gas emissions, for example through continued improved building efficiency, or installation of 'behind the meter' solar on Council buildings.
- 7. At its OCM on 26 November 2019, Council considered the feasibility study report and resolved to proceed to seek market offers from the solar farm development industry to develop a solar farm at the former Plenty land fill site. Council also resolved to continue to explore opportunities to incorporate a community investor element in the solar farm development.
- Council officers proceeded to engage with the solar farm development industry and external advisors were engaged to assist Council with producing the necessary documentation to seek market offers to develop a solar farm at the former Plenty land fill site.

Tender Specification Objectives

9. The project scope in the Request for Tender (RFT) specifications, seeking market offers to develop a Solar Farm at the former Plenty land fill site, specified the following:

OCM.181/20 Tender Report - Contract 1920-72 Solar Farm

- Council seeks to appoint a single developer to the project, whether in its own right or acting as lead for a consortium, through specific contracts.
- Developers competitively bid to provide all required financing, community consultation, design, permits, approvals, construction, commissioning, ownership, maintenance, facility management and land management responsibilities and associated costs for the proposed Solar Farm at the site.
- Developers competitively bid to deliver value for money reliable electricity supply services, and from other sources when the solar farm does not generate sufficient electricity, through a long term PPA and REFA in collaboration with a licensed electricity retailer.
- Developers competitively bid to supply approximately 2,000MWh from the solar farm to meet Council's annual electricity consumption requirements comprised of corporate facilities and street lighting.
- Developers competitively bid to deliver value for money LGCs from the solar farm through the PPA in collaboration with a licensed retailer.
- Developers competitively bid to lease or licence the use of the land for a period of up to twenty (25) years with a five (5) year extension option. Council would always remain the owner of the land. At the end of the twenty-five (25) year (plus five (5) year extension option) asset life cycle of the Solar Farm, the developer is required to remove all Solar Farm assets and associated infrastructure and manage according to best practice materials management of the day, and making good the land to the same condition as it was on commencement of the contract.
- Developers competitively bid based on the forecasted timelines of the land becoming available for the solar farm development following completion of the landfill rehabilitation and capping works under separate contract inclusive of contractual defects liability period and EPA approval.
- Developers competitively bid on the development of a Solar Farm with technology that does not compromise, damage or penetrate the landfill capping
- 10. The RFT also sought responses from the market with respect to community benefit and investment opportunities, such as:
 - establishing opportunities for community offtake, for example tenants, local businesses and potentially whole neighbourhoods to also purchase electrical power from the solar farm through their own PPA's.
 - opportunities for local businesses / community to own part of the solar farm directly or offer benefits from its earnings.
 - leveraging the market for innovation, additional business activities, energy technology investment,
 - opportunities to incorporate community information and educational school programs onsite.

OCM.181/20 Tender Report - Contract 1920-72 Solar Farm

- offering economic and social procurement commitments for the design, construction, ownership, management, maintenance educational tools, etc.
- 11. Developers competitively bid based on the tender evaluation criteria including the following:
 - qualifications and experience
 - capability, capacity and resources
 - collaborative approach with Council and community
 - solar farm facility management, asset management, land management and
 - environmental management
 - community investment opportunities
 - local economic and social development opportunities and support
- 12. The Solar Farm development project is to be governed by four (4) contracts to manage quality, timelines and risks. Contracts were developed with specialist renewable energy development and advice.
- 13. Early Contractor Involvement (ECI). The purpose of the ECI Contract is to manage the risks for Council through approval gateways. During this phase, the appointed tenderer will work with Council and the community to:
 - design and obtain key approvals for the Solar Farm including the planning permit application process, EPA and AusNet connection.
 - complete detailed site investigations and engineering
 - undertake community consultation and engagement on the design.
 - progress a potential community investment model.
 - complete all applicable operational and management plans, including but not limited to, landscaping, noise, visual amenity, traffic, emergency management (including fire), environment, methane gas.
 - finalise the EPCM, PPA and REFA for the volume of energy to be supplied by the solar Farm and confirming the required size of the Solar Farm to meet contracted demand.
- 14. The Engineer, Procure, Construct and Maintain (EPCM) contract manages the substantial physical works related to the project from engineering, through to construction and operation
- 15. The Power Purchase Agreement (PPA) is a contract between Council, electricity retailer, and developer to purchase electrical power supply and LGCs from the solar farm to achieve the following objectives:
 - provide a secure revenue stream for the solar farm developer as it guarantees a
 pre-determined volume of energy and LGCs to be purchased by Council, based
 on historic and future energy consumption forecasts.

OCM.181/20 Tender Report - Contract 1920-72 Solar Farm

- in exchange, Council secures value for money fixed electricity and LGC pricing from a renewable source for the duration of the PPA term of 15 years.
- the electricity retailer acts as intermediary providing administrative billing services, and security of energy supply, when the solar farm does not generate sufficient electricity to meet Council's annual electricity consumption requirements.
- maintain flexibility with regular PPA reviews and allowances to lower or increase electricity consumption loads throughout the PPA term.
- 16. The Retail Electricity Firming Agreement (REFA) is a contract between the Council and retailer that defines how the retailer supplies electricity to Council. It includes measuring, billing and reporting activities and services including energy consumption, conduct of performance audits as required, administration of the PPA, and administration of electricity meters and billing processes across multiple Council sites. It will match the PPA, and is for a similar term to the PPA, and also includes regular review points.

Consultation/Communication

- 17. Notification of Council's investigations into a potential solar farm and associated Council decisions have occurred over the last two years and published in media.
- 18. Information about the Solar Farm development proposal was published on the Participate Nillumbik web site page on 07 July 20 2020 and closed on 31 July 2020.
- 19. There were 366 views of the web site page and 50 feedback comments received from the community. The feedback was mostly positive and supportive of the project.
- 20. The community's feedback was collated and is attached to this report as **Attachment 1**.
- 21. All received community feedback will be considered during the design and development of the project, subject to Council's approval to proceed with the project.
- 22. Further community engagement will be undertaken during the design process with the appointed developer. Consideration will be given to any COVID-19 restrictions and may include organising on line community engagement sessions.
- 23. The solar farm contract documents stipulate that the community engagement process was to be a critical component to the successful planning and delivery of the project, not only during the design process, but throughout the project, with the appointed developer.
- 24. The community may continue to submit their feedback throughout the project's development through the contact details on the Participate Nillumbik web site page.

Timelines

- 25. The key project delivery milestones are as follows:
 - Subject to Council consideration and acceptance of the recommended tender, proceed to issue the letter of intent to the tenderer in late September 2020 and sign the contract under delegated authority in October 2020.

OCM.181/20 Tender Report - Contract 1920-72 Solar Farm

- Commence the community consultation and engagement process with the solar farm developer to inform the design phase of the project within the restrictions of COVID-19 from late October 2020.
- Commence the planning permit application process and detailed engineering design process following completion of the community consultation and engagement process and design phase. This phase is expected to take approximately 20 months from October 2020 to July 2022.
- Commence the construction phase following completion of the planning permit application process, detailed engineering design process and completion of the landfill capping works inclusive of the contractual defects liability period. The construction phase is expected to be approximately 11 months from August 2022 to June 2023. The solar farm construction phase cannot commence until after the landfill capping works are completed
- 26. The solar farm operation and maintenance phase is expected to be up to 30 years commencing from July 2023.
- 27. The generation of Solar Farm electricity and LGCs to Council through the PPA is expected to commence in July 2023, after construction is completed.

Tenders

- 28. Tenders were advertised on 13 June 2020 and closed on 16 July 2020.
- 29. The Tender Evaluation Panel (TEP) assessed all received tender submissions.
- 30. Pursuant to the Instrument of Delegation to the Chief Executive Officer, the value of this contract exceeds the specified financial limits and a Council resolution is therefore required to award the contract.
- 31. The confidential report associated with this contract contains a recommendation to make public the decision regarding this contract but the evaluation remains confidential.

Recommendation

That Council notes this report.

Attachments

1. Attachment A - Solar Farm Community Engagement Report and Submissions

Upper Yarra subcatchment Integrated water management

Background information for ESAC brainstorm Identifying assets/issues/opportunities in the Upper Yarra subcatchment in Nillumbik



Integrated Water Management Planning

Integrated Water
Management is a
collaborative approach to
water planning and
management that brings
together organisations with
an interest in all aspects of
the water cycle.

It has the potential to provide greater value to our communities by identifying and leveraging opportunities to optimise outcomes.

Yarra Strategic Directions Statement Catchment scale Subcatchment integrated water integrated water management management plans plans



Yarra strategic outcomes





PLACE-BASED PLANNING PROCESS

Shared Perspectives *Traditional Custodians Partnership

- Traditional Custodians Partnership Agreement
- Partnering Organisations Steering Committee
- Collective Insights
- Data Sharing
- Discussion Paper

Commitments

- Planning Requirements
- Infrastructure Sequencing Plans
- Community Activation
- Funding Arrangements

Current stage Upper Yarra subcatchment plan

Scenario Planning

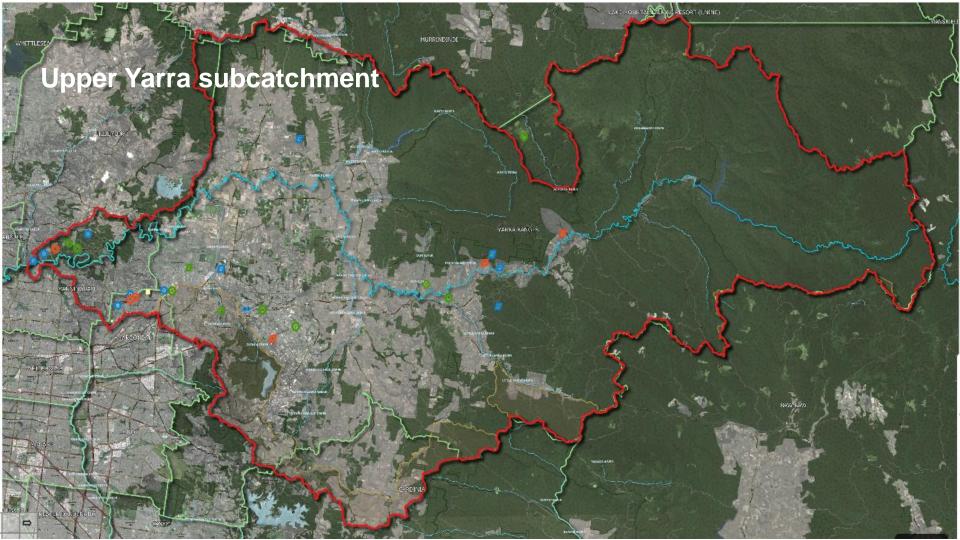
- Data Synthesis
- Agreed Metrics
- · Water Balance
- Scenario Thinking Methodology
- Status Quo, Sustainable, Regenerative

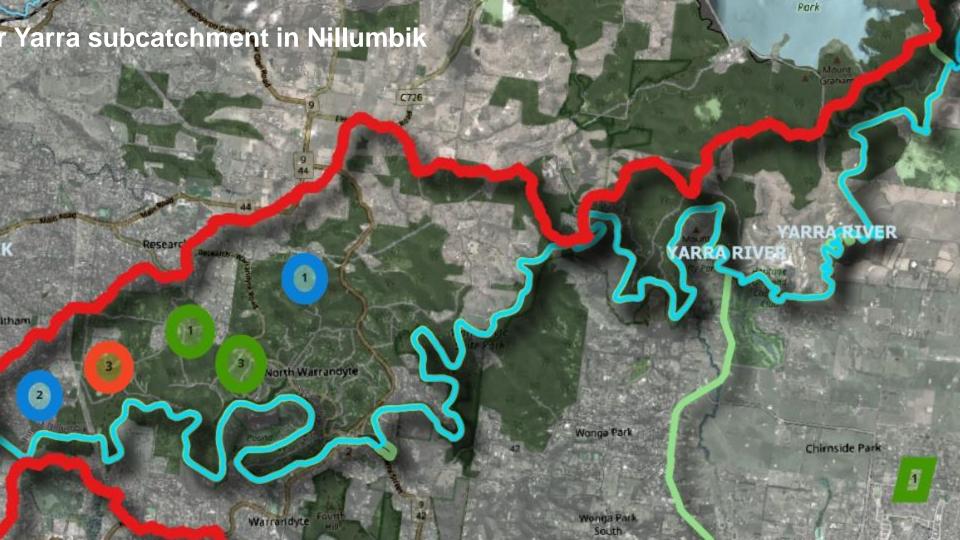
Sub-Catchment Plan

- Draft Report
- Targeted Communication
- Community/Partners Feedback

Stakeholder Engagement

- Community Visioning
- Scenario Preferences
- Industry Consultation





BRAINSTORM: PRELIMINARY

Valuable IWM Assets (built / natural) or Programs

- Natural & constructed bluegreen spaces
- Biodiversity and national parks
- Green spaces with irrigation & / or function as retarding basins.
- Constructed rain gardens & wetlands for water treatment
- SW, WSUD, Waterway programs / projects
- 'Friends of' groups
- Education & citizen science

Concerns / Issues

- Flood prone areas
- Erosion
- Pollution
- Increasing impervious areas (runoff & pollution)
- Competing land-use priorities
- Equality of access
- High density development & sustainable servicing
- Sub-divisions 'under the radar'
- VAGO Audit of on-site septic systems

- Opportunities
- Strengthen ecological connectivity with vegetation & connect blue-green spaces
- Implement WSUD, Water-Sensitive designs & SW harvesting, esp. large developments
- City-wide Alt-Water network (under assessment)
- Collaborate with owners of adjoining properties (e.g. MW & Council)
- Support Traditional Custodian vision & values,
 & respect their knowledge
- Further community education & engagement
- Lilydale and Chirnside Creek Activity Centres
- Healthy Waterway Strategy Targets
 - Community Sewer Projects

 DELWIR Catchment Scale Plan
- FRS Spills

 DELWP Catchment Scale Plans

Upper Yarra subcatchment Brainstorm – assets/issues/opportunities

*Term – Short now to 2024, Medium 2025-29, Long 2030-50

Category	Item	Term*	Map location
Valuable IWM assets/programs (Built or natural	Minor streams and catchments		
Concerns/issues	Eltham South storm water		1
	Run off from unsealed roads		2
	Biodiversity conservation		3
	Multiplicity of landowners / minor catchments / overland flow		3
Opportunities	Watsons Creek need community sewer program		
	Diamond Creek (Eltham North to Yarra confluence) integrated water management feasibility study	S-M	
	Recreation associated with the Yarra		
	Melbourne Water stream frontage program	S-M	
	Sewer backlog program	M-L	



ENVIRONMENT SERVICES

Attachment four: Summary of ESAC brainstorm for the Upper Yarra Catchment Integrated Water Management Plan

Category	Item	Term*	Map location
Valuable IWM assets/programs (Built or natural	Minor streams and catchments		
	Natural overland flow of storm water for the majority of the area		
	Identify streams - Watsons Creek catchment		
	Yarra frontage – 22km within Nillumbik		
	Ground water / ground water bores		
Concerns/issues			1
	Sediment run off from unsealed roads		
	Weed management, pest management, fuel management		
	Access to waterways on public land		
	Need for public land managers that are responsible for public lands and waterways (Parks Vic, DELWP, Melbourne Water and Council) to actively fullfill their obligations to manage these lands and waterways; and to be funded to do so. To date this has not always been done e.g. Yarra and Plenty Rivers / tributaries.		
	Stream flow and waterway health Regularity of stream flow and impact on vulnerable species. Stream flow required to sustain species health Impact of climate change on stream flow Impact of pests (eg willow) affecting stream flow		
	 Lack of formal drainage infrastructure in North Warrandyte and Eltham South stormwater run off from properties or roads in North Warrandyte impacting on neighbors. Installing formal storm water drains requires a special charge scheme – very low resident take up due to cost includes undersized private driveway culverts Risk of land erosion as a consequence of increased storm water run off in developed areas DoT roads and responsibility for storm water run off, impact on neighboring properties (DoT response is that it is a private concern) 		
	Biodiversity conservation		3
	Multiplicity of landowners / minor catchments / overland flow		3
	 Sewer/grey water/stormwater Individual examples of N Warrandyte residents (properties with high risk septic systems) not connecting to sewer and continuing to impact onto neighboring properties. This will connection issue also occur with Eltham South Storm water management – North Warrandyte and Eltham South – split system - grey water discharging to storm water Legacy issue – siting of septic systems potentially draining into MW drainage lines 		

Category	Item	Term*	Map location
	Potential for changing landform and drainage characteristics (eg Chapel Lane soil importation, dam installation in gullies etc) to impact downstream (sediment, changed flows) recognising that these actions may also be positive in retaining water in the landscape and creating habitat		
	Ground water bores and impact on water table		
	Leadership and capacity building (building capacity of leaders to make informed decisions)		
Opportunities	Watsons Creek/Bend of Islands need community sewer program – low property numbers, waste water able to be contained on site (EHOs to inspect monitor) Encourage North Warrandyte residents to connect to sewer, YVW can require residents		
	Nillumbik's Diamond Creek (Eltham North to Yarra confluence) integrated water management feasibility study	S-M	
	Recreation associated with the Yarra - improved access to the Yarra for recreation		
	 NSC DWMP - improve data on septic systems, inspections and enforcement of Identify water quality in high risk areas – support from MW 	M-L	
	 Roads and drainage Sealing roads to reduce sediment into waterways Road sealing and drainage plan for Nillumbik to identify priorities that will incorporate environmental decision making criteria – Partnership with DoT on stormwater drainage impacts and solutions 		
	Large scale IWM infrastructure project opportunities - target catchments in partnership with Parks Victoria to provide water for recreational use/replace potable		
	Minor catchments and overland flows Partnership with land owners on overland flows, education for landowners on downstream impacts of waterway/drainage line and land development – eg changing levels in a gully and causing changed water flow and negative off site consequences Increase requirement for on site retention of storm water and permeability Melbourne Water stream frontage program		

Queensland Fruit Fly – Eltham Pilot Program

Stephanie Orive









Queensland Fruit Fly (Qfly)

- A serious agricultural pest which ruins fruit crops
- Now found widely in northern suburbs of Melbourne
- High infestation in Greensborough, Eltham, Research,

Diamond Creek

- Spot outbreak in Strathewen
- High risk for peri-urban farms

- Maggots found in lemons in mid-November in Greensborough
- High trap numbers throughout northern Vic





Area Wide Management – Eltham Pilot Program

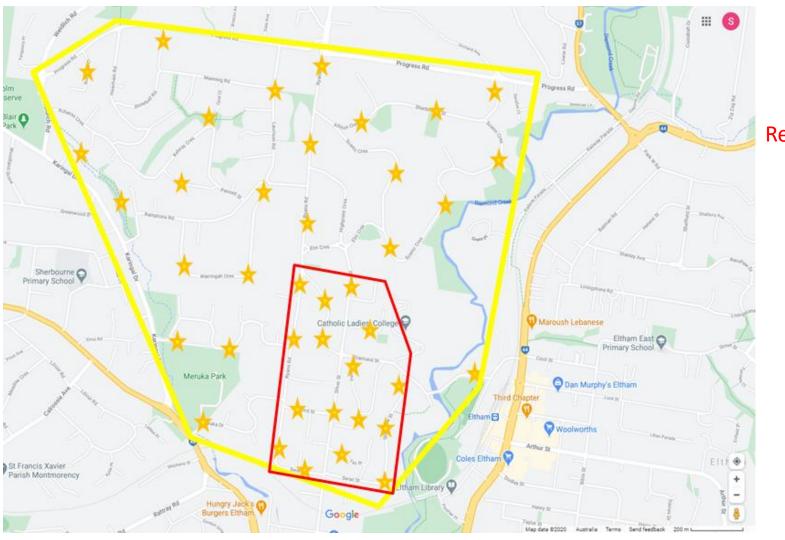
- Collaboration with PPWCMA, funded through Working for Victoria program
- Landscape scale technique to control Qfly infestation
- Program designed to minimise impact to other insect species
- Trial will run for 5 months in a 30Ha area.
- Qfly baits applied to roadside vegetation, weekly
- Network of monitoring traps to measure fly numbers
- A team of 5 will apply bait and check traps one day per week
- Residents notified by mail











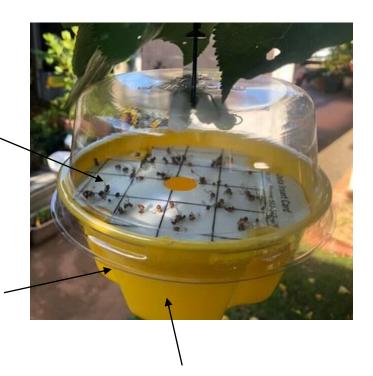
★ =Monitoring
Traps

Red box = bait zone

Biotrap – Male Qfly specific

Sticky insert – physically traps Qfly

Pheromone lure
– attracts male
Qfly



Yellow base, very attractive for Qfly



SPLAT-CL – Male Qfly bait

- Greasy, waterproof substance
- Contains pheromone lure
- Maldison (insecticide) added to kill male Qfly
- Disrupts Qfly breeding
- Applied as 2-3g blobs on tree trunks/branches, every 10 weeks



Eco-naturalure – Female biased Qfly bait

- Sticky, protein rich bait
- Contains spinosad (organic insecticide)
- Applied as a coarse droplet spray on foliage
- Attracts female Qfly, which have high protein requirements for egg laying
- Applied weekly



Next steps..

- Generate a 'blueprint' for urban Qfly control which is tailored to urban Nillumbik
- Preliminary data to leverage other funding/grant streams for Qfly control
- Persistent removal of roadside Qfly host species
- Ongoing community education and awareness campaigns



Questions?



Invasive Species



Area Wide Baiting for Queensland Fruit Fly – Eltham Pilot Program

The Queensland Fruit Fly (Qfly) season has begun, with maggots reported in backyard lemons in Greensborough during mid-November. Council will continue to promote Qfly monitoring, prevention and management.

In order to prevent the further spread of this pest, a 30Ha area wide baiting pilot program will be undertaken during Summer 2020/21 in Eltham. This program is being delivered by the Port Phillip and Western Port Catchment Management Authority and funded by the Victorian government *Working for Victoria* program.

The pilot program will involve applying a Qfly bait to roadside vegetation, approximately weekly. A network of traps will be used to monitor the effectiveness of bait application. A team of up to 5 people will apply baits and check and record trap results, one day per week for a period of approximately five months.

Council also recently (during Caretaker period) provided a submission to the *Agriculture Victoria, Department of Jobs, Precincts and Regions Discussion Paper for the Proposed Victorian Fruit Fly Strategy* 2021-2025; and officers subsequently participated in an associated workshop.



Deer control update

The Sugarloaf Link project is continuing. The project area has been expanded, to include properties west to the Diamond Creek (but primarily just to the Kangaroo Ground-St Andrews Rd, to encompass the Panton Hill Bushland Reserves and surrounding properties) and north to just below Ninks Rd, St Andrews (which will enable works around Willis Nature Reserve, Smiths Gully and properties east of One Tree Hill, Rifle Range and the Kinglake National Park). Expressions of Interest are currently being sought from properties identified as suitable deer control properties by the contractors.

The total number of deer culled through the Sugarloaf Link project is currently 243, over 43 nights.

The Kangaroo Ground deer control program commenced in July 2020 and over 7 nights has culled 24 Sambar deer to date.



Collaborative Deer Control Project update

The deer survey is still open and can be accessed via Participate Nillumbik.

The *Introduction to deer in Nillumbik* webinar was held on Zoom on 12 September 2020. It was attended by approximately 270 people. A panel of experts including Council's Sugarloaf Link deer contractors, Sporting Shooters Association's Farmer Assist Program, Cardinia Deer Management Coalition, Jumping Creek Catchment (community lead deer control), a volunteer shooter and a landholder, all spoke about their experiences with deer and their management, addressing the complexities of this within a peri-urban environment.

There were many interesting questions which the panel were able to answer. There is still much more to cover though.

Feedback:

Michelle Hanslow's presentation was brilliant. One of the best speakers I have listened to online. Knowledgeable, articulate, talk was well supported with slides (eg call sounds of different types of deer) to which she spoke without simply reading what was on the slides as so many others do. Felt reassured that Nillumbik Shire has some very competent people working in this area. Sincere thanks.

I attended this session as my LGA also has deer issues and I am interested in what other councils are doing so that I can draw on existing experience to see if my council can form a control plan. It was an excellent presentation, I applaud Nillumbik's commitment to try and safeguard its environmental assets.

Perhaps more info on deer behaviour and habits, as well as on outdoor cameras- where to buy, what features to look for etc. in order to participate in deer scan.

You can watch the webinar here:

https://www.nillumbik.vic.gov.au/Environment/Environment-events-and-activities/When-you-want-webinars

or direct through YouTube here:

https://www.youtube.com/watch?v=foW6FkFO3NM&feature=emb_logo

Planning is underway now for 2021 Field Days and further online meetings to discuss fencing in greater detail, other non-invasive deer management options, and options for community deer control action groups. A Community Deer Directory is also under development.

Strategies and Policy

Climate Action Plan development

Climate Action Plan 2021

Community consultation is currently in progress via Participate Nillumbik and telephone surveys. This round of consultation will close on 20 December. To date 400 telephone surveys and over 200 web-based surveys have been completed. The opportunity to complete the survey on line was publicised in Nillumbik News in early December and has been on social media throughout November and December.

In addition, internal consultation with all areas of Council is underway.

Findings will contribute to the development of the draft CAP.

Green Wedge Management Plan

Green Wedge community toolkit and conversations program are currently being developed.

Native Flora and Fauna

Nillumbik Platypus Protection festival of events, May 2021

Council (enviro team, youth team, waste team and Edendale) is currently collaborating with Melbourne Water and the Australian Platypus Conservancy, to develop engagement opportunities to help protect and promote the conservation of the last remaining population of Platypus along the Diamond Creek.

A month long Platypus festival has been proposed, to be held in May 2021. Events to be conducted over the month could include:

- o Family Bike ride along the Diamond Creek Trail
- o Litter clean-up/s
- o Tree planting
- Waterbug sampling
- o Platypus talk/ webinar
- o Burrowing Crayfish surveys
- o Final event at Edendale which would be organised by local youth to include music, stalls & food

A grant submission is currently being prepared.

Southern Toadlet

A Southern Toadlet working group, coordinated by Melbourne Water, and with Nillumbik Council officer involvement has been established. Its purpose is to collaborate to enhance the conservation of the species across the Melbourne region, as populations are in sever decline.

Urgent conservation actions that are currently being pursued in Nillumbik include fencing of key locations to protect the species from deer trampling, weed control, erosion control and monitoring of the three remaining known populations in Panton Hill and North Warrandyte.

Clover Glycine

A Clover Glycine working group, coordinated by Nillumbik Council, meet regularly to promote the conservation and recovery of Clover Glycine in the Shire. A current focus is to adopt a collaborative approach to halt the current decline of the species. Members include Melbourne Water, Parks Victoria and Council officers.

Threatened Orchid Recovery Group

The Nillumbik Threatened Orchid Recovery Group is continuing to undertake collaborative conservation and recovery works for two EPBC Act listed threatened orchids, Rosella Spider Orchid and Charming Spider Orchid, as well as a number of Victorian listed threatened orchids including Wine-lipped Spider Orchid. The group is working closely with private landowners as well as Parks Victoria and Melbourne Water to achieve in situ and ex situ conservation of these orchid species. Currently, the group is in the process of selecting sites for Rosella Spider Orchid reintroductions. In addition, it is currently undertaking habitat enhancement works for Charming Spider Orchid and additional plants are being germinated at the Royal Botanic Gardens which is a very complicated and time consuming process. 2020 was a wonderful year for orchids, with numbers of emerging, flowering and pollinated plants much higher than usual.



Nillumbik Gardens for Wildlife

The Nillumbik Gardens for Wildlife network has been growing throughout the months since its launch in June this year. Under COVID restrictions the program was adapted to provide community members with virtual-visits to their gardens.

The feedback has been overwhelmingly positive and with over 100 people now registered and with over 50 visits undertaken we are well on the way to building a solid network of wildlife gardeners in Nillumbik. Thanks to all the volunteer G4W committee members and Garden Guides who have been instrumental in making the program such a success.



Rivers to Ranges Project

Funding was extended to continue the project from its original end date of 30 June until 31 December 2020. Key outcomes of the 3-year project were presented at an ESAC Biodiversity sub-committee Zoom meeting on 6 July 2020.

DELWP are currently considering extending the program for an additional 12 months, and potentially longer.



Tree homes for Wildlife

The Federal Government Communities Environment Program supported this project to create habitat for hollow reliant species throughout the Menzies region of Nillumbik. Twenty-four nest boxes have recently been constructed by Men's Shed and installed at nine properties; for various species including the Brush-tailed Phascogale, microbats and pardalotes. Residents will now monitor the nest boxes and report any fauna sightings to the Victorian Biodiversity Atlas.

Over The Counter Offset Native Vegetation Offset program

Quotes continue to be issued and 2020 has seen an increase in the number of quote requests. 48 quotes have been issued so far in 2020, with 12 progressing to purchase, mainly for internal Council projects.

Yan Yean Road Upgrade (stage 2)

Environmental Effects Statement

Major Roads Projects Victoria has prepared an Environmental Effects Statement (EES) for the proposed duplication of Yan Yean Road which is being considered by a Planning Panel during December 2020.

Climate Actions



Free energy efficiency/consumption advice for Nillumbik residents

Nillumbik residents have been accessing free, tailored, expert advice from the Australian Energy Foundation on how to reduce energy consumption and their bills through modified behaviour and technical solutions.

An additional opportunity has been included to offer further support for households experiencing difficulty in meeting high energy costs.

The initial campaign focused on efficient hot water in alignment with the Practically Green/ Clean Energy Nillumbik bulk-purchase project, see details below.

The current awareness raising focus is on solar and batteries in alignment with council's Solar Savers solar bulk-buy program, further details below.



Nillumbik Solar Savers Bulk Buy Program- extended for 2021/22

The successful Solar Savers partnership has been extended and council's support will continue until the end of June 2022.

The current program is for residents either owning their own home or renting while the 2021/22 program is scheduled to expand to include bulk-buy opportunities for small businesses as well as continuing to support and inspire residents to install competitively priced, high quality rooftop solar.



Plenty Solar Farm

The Solar Farm proposal has progressed following council's approval at the September 15 OCM to proceed with contractor engagement. Council is now actively involved with renewable energy development company, LMS Energy, in the Early Contractor Involvement phase of the project.

Landfill site capping works are scheduled to continue into 2nd quarter 2021 prior to a twelve month 'defects' period where no construction can occur. Construction is anticipated to begin around mid-2022 and renewable electricity supply from the solar farm by mid-2023.



Large Rooftop Solar, battery backup and EV charging

Officers are in the process of assessing responses to a Request for Tender to install large rooftop solar systems at Eltham Leisure Centre (ELC) and Diamond Valley Sports & Fitness Centre (DVS&FC).

ELC will host 267kW solar PV, two small battery back-up systems and EV charging for four vehicles.

DVS&FC will host 146kW solar PV.

Both sites will also feature public monitoring displays and access to virtual monitoring and information portals.

Sustainable Land Management



Equiculture horse property management training program

Council has engaged Equiculture to deliver a subsidised online property management course for Nillumbik horse properties. More than 20 landowners have signed up to date. Discount codes can be collected from Stephanie Orive.

Land Management Advice and Grants

Limited land management visits have taken place over recent months due to Covid-19 restrictions, however advice continues to be provided over the phone, email and via video-calls; and site visits are now recommencing.

Recent 'Smart Farms' Grant application

A grant application of \$100,000 was recently submitted to the National Landcare Smart Farms initiative for a project titled *Biodiversity for Sustainable Agriculture in Nillumbik*. The project will explore novel techniques to enhance the sustainability of Nillumbik's agricultural land. Our natural environment sustains many of our rural agricultural land and agribusinesses, which all rely on a healthy ecosystem to thrive. If successful, the project will establish three demonstration sites that show how the ecosystem services that biodiversity provides can benefit our agriculture. They will encourage the adoption of locally unique sustainable land management practices, demonstrating how to: Create functionally diverse areas that integrate agriculture with biodiversity, encouraging insectivorous animal foraging to manage pest control regimes and rely less on insecticides.

- Optimise use of indigenous grasses to create opportunities to increase water infiltration rates and promote beneficial insects in vineyards and orchards; and using indigenous grasses to out-compete noxious grassy weeds.
- 2. Optimise the use of marginal agricultural land via carbon sequestration and carbon markets.

Education and Engagement



Spring Outdoors 2020

The Spring Outdoors program wrapped up at the end of November.

Over 30 events engaged 1000s of webinar attendees this year.

Overall, attendees rated the presentations 4.5 out of 5. Four being great and five being excellent.



Practically Green events: Re-imagine, Re-think, Re-energise

Clean Energy Nillumbik (CEN) have recently presented several online events as part of Practically Green, and are currently planning a 2021 program of events.

Sustainable House Day

- Nillumbik Trail Saturday 19 September Zoom meetings with home owners for Q&A
- Renew event Sunday 20 September

Speed Date a Sustainability Expert

• Sunday 18 October - this was a sell-out event

Electric Vehicle webinar

Thursday 29 October

Children's activity

- 21 January Edendale is hosting a 'Children of Nillumbik' activity for 8-12 year olds. All attending children will be gifted a Solar Robot kit, and with assistance from a parent or guardian, will construct a Solar CD Racer while at Edendale. The kits can be taken home by the children and used to build 5 other solar robots.
- In addition to the solar robot construction workshop there will be other function energy activities for kids and CEN will also have information and stalls aimed at accompanying adults (eg electric cars and bikes)

Waste Art Sculpture on display:

- Saturday 21 November web presentation photos and interview
- Sunday 22 November at Eltham Farmers' Market
- Sunday 6 December at Hurstbridge Farmer's Market

Bulk Purchase Project

- Saturday 21 November webinar
- Sunday 22 November at Eltham Farmers' Market
- Sunday 6 December at Hurstbridge Farmer's Market (tbc)
- Additional webinar dates tbc

Youth activity

• Saturday 27 February 2021, 2pm



Home Harvest 2021

With the uncertainty around public gatherings this season, the 2021 celebration will look a little different.

Join the Home Harvest Facebook community

Share your home growing tips and tricks, learn from other local growers and find out about upcoming webinars, workshops and cooking demonstrations on Facebook.com/HomeHarvestCommunityHub

This year enjoy your picnic with family and friends as the restrictions allow on February 28, at home or in a park.

Home Harvest Seed Libraries

Nillumbik and Banyule Councils have teamed up with Yarra Plenty Regional Libraries to commission a local artist or maker to design and create eight Seed Libraries to be located across the two municipalities.

These Seed Libraries will give the community an opportunity to share seeds and the experience of home growing. In Nillumbik they'll be located at the Diamond Valley Library, Eltham Library, Edendale and Hurstbridge Hub.

More information and Seed Libraries artist brief

Donate extra produce to local food share organisations

To help the whole community to enjoy local fresh produce grown with love.

Donation points:

- BANSIC @ the Hub, 153 Oriel Road, Heidelberg West. Open for donations Mon, Wed. Fri 12 - 3
- Greenhills Neighbourhood House, Community Drive Greensborough. Open for donations Tues, Thurs, Fri 9 - 1
- Secondbite, Diamond Creek Uniting Church, Cnr Wensley St and Main Hurstbridge Road. Open for donations Friday 11am - 12pm, Saturday 8.30am - 9am

Environment & Sustainability education and engagement undertaken since last ESAC meeting

- 3 September 2020, The benefits of increasing soil carbon on your property
 webinar
- 9 September, Eucalypts of North East Melbourne webinar
- 12 September, Deer Information Session webinar
- 19 and 20 September, Sustainable House Day and Sustainable House Day
 the Nillumbik Trail on line
- 21 October, The Butterfly, the ant and the bush: Eltham Copper Butterfly webinar
- 17 October, Speed Date a Sustainability Expert online
- 29 October, Nillumbik Electric Vehicle Forum online

Recordings of many of the recent webinars can be seen on the website

https://www.nillumbik.vic.gov.au/Environment/Environment-events-and-activities/When-you-want-webinars

HEALTH AND WELLBEING ADVISORY COMMITTEE MEETING MINUTES

Thursday 4 February 2021 10.00 – 11.30am via Zoom

Attendees:

Council Officers: Katie Camilleri, Melissa Ensink

Members: Rosie Haszler (Aligned Leisure), Pamela Johnson (Community member), Jacinta Geary (Relationships

Victoria), Robyn Ellard (YPRL), Sarah Quirk (Gamblers Help), Petra Begnell (NEHC), Olive Aumann

(healthAbility).

<u>Councillors:</u> Cr Natalie Duffy, Cr Geoff Paine.

Apologies: Deputy Mayor Cr Frances Eyre, Cr Ben Ramcharan, Cr Karen Egan, Cr Richard

Stockman, Sarah Lausberg (healthAbility), Rebecca Tipper (WHiN), Tina Robinson (Vic Pol),

Corrienne Nicholls

Agenda item	Minutes			
Welcome Acknowledgement of Country Introductions of Councillors Introduce Melissa E Declare any conflicts of interest	Katie welcomed the group, introduced herself and gave an update on staff changes. All other attendees introduced themselves and their roles.			
Actions from previous minutes	 Together in Nillumbik survey report to be circulated with the minutes. Services brochure to be circulated with the minutes Health and Wellbeing Plan update included on agenda for February. Meeting dates for 2021 sent out by Katie. 			
Update on Pandemic Recovery Plan	The Nillumbik Pandemic Recovery Plan is currently being developed. Council has engaged ASDF Research to conduct research and develop the plan. Currently there are a number of internal staff and community workshops being run to better understand how staff and service providers have been responding, and what ideas or plans they may have moving forward. An internal and community grants program is being considered. Details on this will be provided after the programs have been finalised. Members provided some information about activities that are currently being done related to pandemic response, in Nillumbik and in other LGA's. • Yarra Plenty Regional Library Service has a roadmap to recovery. Robyn to share this once she has it available. The focus is on social connection and economic recovery. • Outdoor story time, finance expo, Story Trails are some activities being delivered by the libraries. • healthAbility are looking to engage more deeply with those who are vulnerable. Having people on the ground (door knocking) and capacity building with volunteer organisations are some ways they are addressing recovery. • Supporting more vulnerable people should be prioritised • Grants should support each other and where possible, sustainability of programs and/or funding should be considered. Key dates (TBC) 10 March – Draft Pandemic Recovery Plan to EMT 6 April – Pandemic Recovery Plan to Council Briefing			
Update on Community Consultation: Our People Our Place Our Future	Phase 1 of the Our People Our Place Our Future (OPOPOF) consultation will commence on Monday 15 February and will close on Sunday 28 March. An engagement pack will be shared with advisory committee members, which will include a copy of the survey, a link to the electronic survey and a FAQ's			

Agenda item	Minutes
	document. Members are encouraged to share the survey with their networks so we can reach more people.
	The results of the consultation will be going to a Council Briefing in April (date TBC). The results will help inform a range of Council documents including:
	Asset Plan
	Community Vision
	Council Plan
	Financial Plan
	Municipal Public Health and Wellbeing Plan
	Municipal Planning Strategy
	Melissa provided an overview of the timeline and process for the development of the Municipal Public Health and Wellbeing Plan (MPHWP).
Municipal Public Health and	The draft framework was presented and will be finalised after Phase 1 of OPOPOF is complete.
Municipal Public Health and Wellbeing Plan	The feedback provided by the group included:
 Update on MPHWP process and timelines 	 We need to consider vulnerability and how we engage the 'hard to reach' voices and groups in the community. The focus of the plan should be on reducing inequalities.
 Share MPHWP framework 	What is the goal of the plan? What are we trying to achieve? What do we
Mini workshop:	focus on? It would be better to have fewer actions but have them done in a more coordinated way.
 Feedback on overall framework 	Need to consider community engagement vs. consultation for 'hard to
 Input into themes, 	reach' groups.
Priorities and Action Areas	 Positive Ageing forums could be considered for phase 2. Face to face communications work better with vulnerable and 'hard to
Aleas	reach' communities. The HRAR project at Banyule Community Health is an example of this being done well.
	This feedback will all be considered as the framework is finalised and the MPHWP is developed.
	Yarra Plenty Library Service (Robyn)
	The Diamond Creek branch is closed but is still operating click and collect services. The Eltham branch is available for consultation and to have the OPOPOF surveys available.
	Align Leisure (Rosie)
	Leisure facilities are open again. The This Girl Can campaign is currently being planned. An exercise program for older people is currently being delivered.
Member updates	Positive Ageing Advisory Committee (Pam)
Update on your current initiatives that relate to Health and Wellbeing	The first meeting for the year was held on 5 Feb. A video on respect and older women is now available on the Nillumbik website.
in Nillumbik	North East Healthy Communities (Petra)
	Social inclusion is a big piece of work. A working group has been formed for this work. Petra will send through some information to Katie and Melissa to share with the group.
	Relationships Australia (Jacinta)
	There is a long wait list for counselling and the parenting hub: 40+ people. Many are parents dealing with children who have anxiety. More people are attending virtual vs. in-person sessions, parents especially.

Agenda item	Minutes
	Gamblers Help (Sarah)
	Currently working with students, teachers and parents on building financial literacy and addressing gaming and gambling via micro transactions in mobile phone apps. Delivering the program 'Love the Game' in schools, which is a sports program.
	Also noted, The Parenting Hub is now live on the Nillumbik Shire website.
	Thursday 8 April 2021 at 10-11.30am
Next meeting	Venue: Council Chambers (subject to restrictions)
g	Members to notify Melissa Ensink if they have not received calendar invites for the 2021 dates.
Close	Katie Camilleri closed the meeting and thanked Councillors, members and officers for attendance.

MINUTES Positive Ageing Advisory Committee (PAAC)

Friday 12 February 2021 Hurstbridge Community Hub 12:00pm – 2:00pm

No.	Time	Agenda item	Owner
1	12:00pm	Welcome and Acknowledgement of Country Welcome to new members, Welcome returning members, and Welcome Councillors: Cr Francis Eyre, Cr Egan.	Chair
2	12:05pm	Confirmation of meeting minutes – amendments:	Chair
3	12:10pm	Planning for year ahead: • Priorities for PAAC • Organising sub-committees The PAAC is a key partner in implementing many actions in the Ageing Well in Nillumbik Plan (2019 = 2022). Fiona presented the Ageing Well In Nillumbik Action Plan Work Plan – Priority Action for	Fiona Vuong (Positive Ageing Officer) All members



2021 (attached), which outlines the actions from the AWiN Plan seeks to achieve for the next 12 months

PAAC not responsible for all actions but opportunities for collaboration

Fiona presented work plan with group including:

- Vision
- Domains
- Alignment with AWiN Plan and Council Plan and Health and Wellbeing Plan
- Outstanding actions from 2020 and actions for 2021

(Fiona referred to attachments 2&3 – Year 1 and Year 2 Plan reports and attachment 3 – Summary on achievements/involvement of PARG)

 Read through each of the actions form 2021 work plan

Member input:

- Gertraud: a specific section in each edition of Nillumbik News about what PAAC is doing
- Phillip: Working in partnership, having effective communication and information sharing with older residents to support social participation of older people should be the basis of our work
- Pamela: consider neighbourhood houses as a source of info
- Jan: Noted there was a range of ways to connect and communicate with older people, it would be useful to know what orgs/committees etc that relate to older people and how they



- connect. Is it our role to Coordinate this? Fiona to investigate and provide list to PAAC
- Ray: Who is driving who? Is the PAAC driving Council or vice versa? Need the Councillor representative on the committee.
- Cr Egan addressed advising that Council is committed to the work of the PAAC and will have representative likely from both herself and Cr Eyre
- Gertraud: believes the work is a two way process (reciprocal relationship with Council) Suggested different Officers from other teams attend a meeting. PAAC needs to input into broader council work before it happens. Fiona to organise officers from other departments to meet with the PAAC.
- Cr Eyre: Acknowledged that Councillor representation is important. Spoke about how Councillors receive info about what the PAAC is doing. Expressed her commitment to transport, ageing well, housing etc. Suggested clarifying what an advisory committee is and their realm of influence and purpose
- Pam: any updated population data available?
 Census data due in 2021
- David: Recreation: no reference to recreation.
 Fiona: acknowledged and committed to include a specifics in relation to recreation
- Janice: physical health and wellbeing- need more opportunity for physical activity. Has



been in contact with Aligned Leisure – opportunities to connect with AL to provide more activities specifically appropriate for older people

- Jan: Interest in shared decision making, ageing as a series of losses and milestones. Information about health issues and concerns as they arise to be framed as relevant for all older people, not just those who are 'end of life'. Fiona will find out what is available and get back to group
- Pam: Community Hospital ensure that the new service can support positive ageing Cr Egan: hospital is small, 35 beds and providing day surgery, mental health services. Senior Rights Victoria provided sessions last year. Councillors working closely with HealthAbility to understand needs of older residents. Referred to trails and ensuring that the equipment caters for older people. Grants available so we are making use of this
- Anne carer support, need more support for carers

Subcommittees – will convene this discussion item until next meeting

Cr Eyre – Pandemic Recovery Plan – noted that the AWiN Plan does not address mental health specifically. Needs strong emphasis on ageing in home



		Cr Egan: asked group if email was the preferred method of communication. Majority of members indicated that email was preferred. Question: what is preferred method for your networks and peers? - Anne: has spoken to two groups of older people – 50% were not interested in electronic communication - Pamela: many older people including people with Dementia preferred hard copy - Janice: spoke about isolation in the rural area. Knocking on door is the only way to reach these isolated and disconnected residents - Gertraud: suggested development of community hub in Eltham where all the information can be available and can meet and connect - Anne: Some people do not want to connect in person - Ray: referred to the paper the Gertraud wrote last year and acknowledged the quality. Questioned the role of PAAC and the ability to influence council decisions	
		council decisions	
4	1:00pm	Tea break	
5	1:10	'Our People Our Place Our Future' – community consultation update to PAAC Seeking to find out about what the community want over the next 4 to 40 years. Everything from health and wellbeing to spaces to climate change etc. Will also feed in to the Pandemic Recovery Plan. Consultation is about to commence from 15 Feb. Online consultation and then in-person, pop up	Annie Lee (Place Activation Officer)



		events from 27 Feb 27 March. Wanting to get the voices a broad range of community: children right through to older people. Wanting to reach those that usually don't have a voice. Hoping to get a minimum of 1000 voices. Will be in rural and metro areas.	
		Asking the PAAC to spruik the consultation with family and friends. Will input into the Council plan and the Shire vision. Survey is available online here: https://participate.nillumbik.vic.gov.au/our-future	
		Cr Egan explained that this process is to streamline consultation for the many different plans that Council is required to undertake; to get feedback in the one consultation	
		To get the survey: online, hard copies to be at drop points ie. leisure centres, libraries, shopping centres etc	
		Action: Fiona to invite Annie to next PAAC meeting to consult for Our People, Our Place, Our Future consultations	
6	1:20pm	Roundtable – an opportunity for all PAAC members to update the committee about issues of concern for older people, updates from other committees that members are part of. Issues raised can be explored further	All
		Gertraud: promote tourism, infrastructure for tourism, harness the people travelling through to Yarra Valley. Action: Fiona will invite a	



- member from the Economic Development team to talk about what is happening
- Joy: Self funded retirees, we want a lifestyle facility. Downsizing is a challenge. (not retirement facilities)
- Phillip: member for couple of years, interests is on men's groups, running groups in aged care facilities, participates in the OMNI group Referred to Place Walks – Narelle advised that grant application has been submitted under the Stronger Communities Grant Cr Egan supports replacement seats
- Jan: interest in is mental and physical health wellbeing for people. Comes from a health care background. Person-centred approach. Member of U3A so will provide and two way communication between PAAC and U3A
- Anne: PAAC Walk audits- awaiting further feedback from these; feels like nothing has happened. Footpaths: badly maintained. Cr Egan has invited residents to send photos, emails to Councillors to ensure that Action: put in newsletters inviting residents to email in when they notice things in the community
- David: No seats, no footpaths in Dunmoochin, just courtesy
- Pam: suggested Stacie Symon contact details Unmade road – signs erected to slow down and potholes fixed



	1		
		 Sue: representing Eltham Senior Citz but also interesting in knowing how to help the wider community Max: new member, member of Eltham Men's Shed. Self-funded retiree. Interest in the adjustment to retirement. Janice: Been involved in many groups throughout the years. Has reviewed all of the documentation. Recognised the quality of the info that is already out there and the importance of focussing on the plan and information that is already in place. Focus on one thing to achieve and do it well. Action Fiona to send updated workplan which incorporates above feedback and a list of possible priority areas for PAAC to choose to focus on in the 	
		form of subcommittees or working group.	
7	1:50pm	Update to PAAC about Pandemic Recovery Workshop	Pamela Johnson (PAAC Member)
		Attended meeting on Monday hosted by Anna Maio (Community Partnerships) Community Develop researcher spoke and sent out questionnaire – to develop Pandemic Recovery Plan and is seeking community input into the development of this plan. Fiona to share questionnaire with PAAC	,
8	2:00pm	Next Meeting date: Friday 5 March 12-2pm Venue: TBC	
		Tentative March agenda: - Annie to attend next meeting to do consultation for 'Our Place Our People Our Future'	



- Discuss - Community Hub in Eltham
- Subcommittees options and priority areas



Action	Implementation	Timeline	Status	Outcome
Priority 1: Access to Services				
Undertake a service delivery review for community based social meals in place of delivered meals	Explore opportunities for social meals programs with community Identify partnership opportunities to implement and embed new service model	June 2019		 Social meals have been expanded from monthly to fortnightly Work has commenced on service delivery review but no outcomes yet
Priority 2: Information and Advocacy	,			
4. Plan and establish an information, advocacy and navigation service which supports older residents and carers to navigate a significantly changed service system and a diverse range of positive ageing programs	Explore existing models and co-design a business proposal for an information, advocacy and navigation service in consultation with the PAAC	June 2019		 COTA were successful for Tender with Commonwealth for MAC Navigation Trial Council currently working with Northern Councils on the navigator role – waiting on evaluation of COTA project My Aged Care information sessions delivered to community in meantime
Develop multiple strategies to disseminate a wide range of information, events and services relevant to older people in Nillumbik	Disseminate information through a range of channels that are accessible for everyone including: Community Information Sessions Ageing Well in Nillumbik (AWiN) Newsletter Facebook Flyers / brochures Newspaper Website	Ongoing 2019-2022		 Successful for 2019 Senior Participation Grant to replicate Whittlesea's Community Connector Project AWiN Newsletter distributed quarterly Community information sessions held: ✓ Understanding My Aged Care (Feb 2019) ✓ Governing a Community Organization (March 2019) ✓ My Aged Care drop in sessions (April – May 2019) ✓ Understanding My Aged Care information Session (May 2019) ✓ World Elder Abuse Awareness Day sessions (June 2019)

		Develop a Shire wide calendar of events and activities		 Activities / Events page for Over 55s added to Council website Resources, information and links to external information added onto Council website Healthy & Active Ageing Expo planned for March 2020 Bolton Clarke Be Healthy & Active sessions Stall planned for the PAAC at the Wattle Festival Partnership with Greensborough plaza to showcase groups during Seniors Festival
6.	Review current communication and information approaches to ensure continued activity is meeting community and Council needs		Sept 2019 and ongoing annually	 Annual Community Survey distributed PAAC provided with presentation on Customer First Consultation results
7.	Support carers of older people to be able to access a range of relevant information and resources on supports and services	Survey carers to understand how they access information by building relevant questions into existing annual surveys delivered by Council	September 2019 and ongoing annually	 Carerslink North invited as guest speaker to Positive Ageing Advisory Committee meeting – information shared and promoted Information about Carerslink North services included in AWiN Newsletter – Winter edition
8.	Monitor population trends related to older people	Utilize existing data sources to inform service planning and community needs	Ongoing	Social Policy Officer recruited

9. Provide education and information to older people and their families to support planning and decision making around end of life	Information session delivered in partnership with Seniors Rights Victoria Information provided through AWiN Newsletter and other relevant channels	"Dying to Know" day 8 th August 2019 and ongoing Winter edition 2019 and ongoing	 'Planning ahead' session organised for Dying to Know Day on 8 August – including speakers from State Trustees, Palliative Care and Tobin Brother Funerals Information included in Winter edition of Ageing Well in Nillumbik newsletter Partnership developed with Banksia Palliative Care (speakers at PAAC meeting in August) Potential partnership project with Living and Learning Nillumbik (Katie attending meeting in July)
Continue to consult and engage with a diverse representation of older people in the community	 Strengthen and consolidate the role of the Positive Ageing Advisory Committee (PAAC) to support consultation and engagement with older people, their carers and families Develop a consultation and engagement approach that ensures the voice of older people is included in planning, decision making and strategy development throughout Council Engage with council departments and services to explore ways in which the voice of older people may strengthen and support planning and development of councils services and infrastructure 	Ongoing	 Co-design Social Connection Project Interviews with vulnerable / isolated older people in the community Members of the PAAC invited to participate in Working Group to plan and deliver a Healthy & Active Ageing Expo in Feb 2020 Feedback cards created and handed out to PAAC members – reported on monthly PAAC engaged in consultation on Eltham and Diamond Creek Precinct Plans Green Wedge Management Plan Consultation Diamond Creek Playspace Consultation

14. Work in partnership with key stakeholders to develop proactive and preventative strategies to support ageing well in Nillumbik	Deliver free health and wellbeing sessions in partnership with Bolton Clarke Clarke	2019 and ongoing	 5 x Health and Wellbeing Sessions organised for 2019 in partnership with Bolton Clarke Partnership developed with North East Healthy Communities, HealthAbility and Bolton Clarke to develop a co-designed social connection project Partnered with My Emergency Doctor and YPRL to offer information sessions at Eltham and Diamond Valley Libraries (sessions also being held directly with community groups including Men's Sheds) Tech, Tea and Tales Program delivered at St Andrews Seniors Festival planned for October – 2 information sessions to strengthen partnerships with community and grants program delivered to support activities for October Seniors Rights Victoria engaged to deliver 2 x information sessions on Elder Abuse for World Elder Abuse Awareness Day Be Connected delivered through Living and Learning Centres Partnership developed with Dementia Australia and Cares link North to deliver information session sin September for Dementia Awareness Month Member of the North Melbourne Elder Abuse Prevention Network and Community Engagement and Awareness Working Group Partnerships with COTA Victoria, healthAbility
			Partnerships with COTA Victoria, healthAbility and Bolton Clarke to deliver My Aged Care information sessions

Priority 4: Transport and Mobility						
15. Conduct a Community Transport service delivery review to ensure the delivery model best responds to the new aged care service system and contributes to community outcomes	Survey older adults to understand needs for Community Transport Explore and activate shared transport models that may address and meet community need (e.g., linking in with existing transport providers such as LINK and LINC) Develop partnerships with neighbouring LGA's to enhance available services to local residents	August 2019	Survey distributed to community and CHSP clients to understand needs for Community Transport 2018/19 (80 responses received) External consultant engaged to conduct review of Community Transport for Nillumbik			
Support Councils advocacy for public transport solutions and responses to ensure older persons needs are included	Utilise the PAAC to provide advice and feedback around community public transport needs	Ongoing	Advice provided to Council on unsafe and inaccessible footpath between St Vincent's Aged Care Facility in Eltham and Eltham Town Square Advocacy by the PAAC to Council on safe 'Dropoff' points at Eltham Town Square			
Provide training and information to older people on safe travel using public transport	Work in partnership with Metro Trains to deliver 'safe travel on metro trains' session across community Promote information on public transport travel to older adults in Nillumbik	Ongoing	Safe Travel on Metro Trains – travel training organised for October 2019 in Hurstbridge (May wasn't able to go ahead due to low numbers) Travel training organised with Eltham Men's Shed Information on free public transport to be included in September AWiN Newsletter			
Priority 5: Safe and Healthy Communities	s	_				

20. Assist older people to plan and prepare for disasters and critical incidents including; □ Flood □ Fire □ Heat Events □ Pandemic	1. Promote awareness through: Community Information Sessions Facebook / social media AWiN Newsletter Information packs	Ongoing	 Community Safety Forum flagged for November 2019 Heat health and bushfire preparedness information to be included in Summer AWiN Newsletters
22. Develop a policy position regarding Councils future role in supporting older people experiencing family violence	Work with Council's Family Support and Gender Equity Officer to ensure Elder Abuse is incorporated into Council's work on Family Violence	December 2019	
Priority 6: Housing			
26. Investigate the development of local short term emergency housing in response to elder abuse	Work in partnership with local service providers and aged care facilities to understand the capacity for short term accommodation in Nillumbik	December 2019	
Priority 8: Civic Participation			

27. Support and promote volunteering opportunities in Nillumbik	2.	Coordinate older adult community group leaders network to provide the opportunity to share, inform and discuss topics to build the capacity and enhance volunteering in Nillumbik Recognize and celebrate Council volunteers through a range of events and	December 2019 May 2019 and ongoing	•	 Volunteers invited to participate in Council's Autumn Social Lunch April 2019 Range of volunteer opportunities promoted through the Ageing Well in Nillumbik Newsletter
		activities			

Action	Implementation	Timeline	Status	Drawess / Outcoms
		Priority 1: Ac	occe to S	Progress / Outcome
		Priority 1: AC	cess to s	ervices
Develop a transition plan for delivery of alternative supports and services for older people in Nillumbik as a result of the National Aged Care Reform	Continue to engage with Council's Positive Ageing Advisory Committee (PAAC) as part of the transition process and service delivery reviews	June 2020		 Aged Care Advocacy and Navigator position commenced 1 July 2020 as result of Council's transition out of delivering aged care services. Social Connections position commenced 1 July 2020 as result of Council's transition out of delivering aged care services. All clients of exited aged care programs (including delivered meals, personal care, domestic assistance, social support individual, respite care and home maintenance and modifications) have been transitioned to provider Mecwacare, who were previously subcontracted by Council to deliver above services
Develop a policy position for Council that will guide future decision making and participation in service delivery	Produce a report to Council that highlights Council's position on service delivery	June 2020		Timeline to complete this has been extended to June 2021:
Action	Implementation	Timeline	Status	Progress / Outcome
	Pric	ority 2: Inform	ation and	d Advocacy
Develop multiple strategies to disseminate a wide range of information, events and services relevant to older people in Nillumbik	Disseminate information through a range of channels that are accessible for everyone including: Community Information Sessions Ageing Well in Nillumbik (AWiN) Newsletter Facebook	Ongoing 2019- 2022		 Healthy and Active Ageing Expo held in March 2020 at Eltham High School in partnership with Banyule City Council All face to face events cancelled during lockdown (eg. 'Meet and Eat' Social Lunch) Ageing Well in Nillumbik (AWiN) newsletter: 4 regular quarterly newsletters and 3 COVID special editions published

	 Flyers / brochures Newspaper Website Develop a Shire wide calendar of events and activities		 in 2020 Dementia support services promoted in AWiN April and Spring 2020 newsletter Health and wellbeing tips sought from community members, including PAAC members, residents of local retirement villages, community groups including Eltham Men's Shed, Hurstbridge Sow and Grow Club and shared throughout several AWiN 2020 newsletters
Review current communication and information approaches to ensure continued activity is meeting community and Council needs	Survey older residents and clients to understand how they access information by building relevant questions into existing annual surveys delivered by Council	Sept 2019 and ongoing annually	 Embedded in COVID19 welfare calls to Council aged care clients Evaluation of Ageing Well in Nillumbik newsletter planned for year ahead to review readability and content, explore possibilities and options to improve and expand readership and remain relevant Council website review in progress
Support carers of older people to be able to access a range of relevant information and resources on supports and services	Survey carers to understand how they access information by building relevant questions into existing annual surveys delivered by Council	Sept 2019 and ongoing annually	Limited progress made on this action in 2020. Data is being collected via Aged Care Advocacy and Navigation officer about what community need for services are Support for carers services promoted in AWiN April 2020 newsletter
Monitor population trends related to older people	Utilize existing data sources to inform service planning and community needs	Ongoing	 3 focus groups held with Senior Citizens Club members as part of Together in Nillumbik consultation Together in Nillumbik survey completed by PAAC members PAAC members and community members encouraged to complete COTA Victoria survey on the impact of COVID-19 PAAC consulted about experience of COVID for older people Aged care Advocacy and Navigation officer monitoring trends

Action	Implementation	Timeline	Status	Progress / Outcome		
	Priority 3: Community Connection, Resilience and Engagement					
Provide education and information to older people and their families to support planning and decision making around end of life	 Information session delivered in partnership with Seniors Rights Victoria Information provided through AWiN Newsletter and other relevant channels 	Ongoing		Limited progress made on this action in 2020. 1 event held via zoom Carers Week (October) on topic: Future Planning for carers delivered by Mind Australia		
Continue to deliver the Nillumbik Neighbours Social Support Group	Explore opportunities to expand program model	June 2020		On hold		
Continue to consult and engage with a diverse representation of older people in the community	 Strengthen and consolidate the role of the Positive Ageing Advisory Committee (PAAC) to support consultation and engagement with older people, their carers and families Develop a consultation and engagement approach that ensures that the voice of older people is included in planning, decision making and strategy development throughout council Engage with council departments and services to explore ways in which the voice of older people may strengthen and support planning and development of council's services and infrastructure 	Ongoing		 PAAC workshops with Place Activation officers and Victoria Walks – to conduct walk audits of the Shire as part of the 'Knowing your place' walk audits – in progress PAAC engaged in consultation on Draft Housing Policy PAAC consulted on program ideas for Let's Stay Connected grant 		

Work in partnership with key stakeholders to develop proactive and preventative strategies to support ageing well in Nillumbik Action	Deliver free health and wellbeing sessions in partnership with Bolton Clarke Implementation	Ongoing Timeline riority 4: Tran	Status sport and	Printed exercise booklets being developed in partnership with Aligned Leisure 8 x Health and Wellbeing Sessions delivered by Bolton Clarke and Living & Learning Nillumbik delivered over zoom Intergenerational Digital Storytelling Program Progress / Outcome Mobility
Support Council's advocacy for public transport solutions and responses to ensure older persons needs are included Provide training and information to older people on safe travel using public transport	Utilise the PAAC to provide advice and feedback around community public transport needs • Work in partnership with Metro Trains to deliver 'safe travel on metro trains' session across community • Promote information on public transport travel to older adults in Nillumbik	Ongoing		PAAC providing recommendations on infrastructure and asset improvements via Knowing your place Walk Audits. Report to Council planned for early 2021 • No sessions delivered in 2020 on safe travel • Funding received from Department of Transport to host two Wiser Driver driver education programs in early 2021
Develop a policy position regarding Council's delivery of community transport to guide further development and integration into universal transport solutions	Produce a discussion paper that highlights Council's position on Community Transport	No date		 Advocacy to the Commonwealth and State via Victoria Tasmania Community Transport Alliance (VTCTA) about the need for funding for community transport Exploring options to provide community transport to residents with disabilities who are not funded under government programs (eg. NDIS, HACC PYP, CHSP)

Action	Implementation	Timeline	Status	Progress / Outcome
	Priori	Communities		
Assist older people to plan and prepare for disasters and critical incidents including: • Flood • Fire • Heat Events • Pandemics	 Promote awareness through: Community information session Facebook/ social media AWiN Newsletter Information packs 	Ongoing		 No in person Community safety forums held in 2020 PAAC updated on Emergency Management – Communities First program Heat health and bushfire preparedness information included in Summer AWiN Newsletters Emergency relief and COVID-19 Specific services promoted in AWiN newsletter Welfare calls conducted throughout pandemic Community Activation and Social Inclusion initiative (CASI) position distributed masks to vulnerable residents
Raise community awareness and enhance community resilience about elder abuse Develop a policy	 Community information sessions Elder abuse information and training provided to council staff and volunteers working with older people Work with Council's Family Support 	Ongoing		 11th June 2020 World Elder Abuse Awareness Event cancelled due to COVID19 Elder abuse awareness information in Ageing Well in Nillumbik newsletter (June 2020) Video produced for 16 Days of Activism against Gender Based
position regarding Council's future role in supporting older people experiencing family violence	and Gender Equity Officer to ensure Elder Abuse is incorporated into Council's work on Family Violence	2019		Violence interviewing local older women about respect
Raise community awareness and enhance community resilience around dementia	 Provide information and awareness of dementia throughout Dementia Awareness Month (September) Explore opportunity of developing a dementia alliance 	Ongoing		 Dementia support services promoted in AWiN April and Spring 2020 newsletter Grant applied for through Dementia Australia to develop a Nillumbik Dementia Friendly Alliance was unsuccessful

Action	Implementation	Timeline	Status	Progress / Outcome	
	Priority 6: Housing				
Advocate for housing diversity and options as people plan to downsize or seek alternative housing options and solutions	 Develop an understanding of the current and future housing needs for older people across Nillumbik Support the development of Council's Housing Strategy and ensure the needs of older people and are considered and included Investigate intergenerational housing options and models Participate in master planning and advocacy processes to enhance options, spaces and places for older people 	December 2019		PAAC consulted on Draft Housing Strategy	
Action	Implementation	Timeline	Status	Progress / Outcome	
		Priority 7: Ci	vic Partic	ipation	
Support and promote volunteering opportunities in Nillumbik	 Coordinate older adult community group leaders network to provide the opportunity to share, inform and discuss topics to build the capacity and enhance volunteering in Nillumbik Recognise and celebrate Council volunteers through a range of events and activities 	Ongoing		 PAAC met every month this year (except during caretaker period) either in person or virtually over zoom Community Connect Network currently managed by Community Partnerships team Volunteer opportunities regularly promoted through AWiN Newsletter National Volunteer Week recognized in June AWiN Newsletter Recruitment for vacant advisory committee members – 12 applications received Seniors Participation Grant to replicate Whittlesea's Community Connector Project postponed due to COVID19 Trauma teddies knitting project engaged 100 knitters throughout the Shire 	

 Ageing Well in Nillumbik Action Plan Year 2 (2020)		
		 Intergenerational digital story telling project delivered - Letter writing between young and old – residents of aged care facilities St Vincents Eltham, Estia Health Wattle Glen, Kerala Manor and retirement village Kooringa Close received handwritten letters from children and students throughout May 2020 in
		response to lockdown

Brief Summary (unofficial) on achievements/involvements of PARG:

Compiled by Gertraud McDonald for information of new members of PARG -grateful if gaps could be filled by council members.

These are the main points I can remember

- First PARG meeting: 2012 (6 meetings /year)
- Terms of Reference
- Nillumbik Shire Council Positive Ageing Strategy
- Positive Ageing Information Guide
- Personal Records Organizer(check list)
- Frequently asked questions (Tradesmen)
- PARG Roundtable Discussion Template
 (all documents made accessible on internet and hard copy.)

Meeting with other Positive Ageing Groups: some PARG members made a visit to the Murrindindi Shire Council (to see how they tackle the problem of making their Shire agefriendly) Nov 2014

PARG representatives

- to COTA meetings and reporting back PARG June 5th 2013 (registration and payment by Shire Council)
- to **VOICE** seminar Nov 15th 2013

Organising and running information sessions with: (not in chronological order)

- Expert in matter: **Positive ageing**: Roland Naufal (International Research, how to influence decision makers to get better results)
- on transportation (Reps from MIKY, RACV, Shire,)
- Housing and Downsizing in Nillumbik: What are the options: 22nd Oct 2013
- Bushfire awareness meeting for elderly
- Bushfire awareness Pack (advertised in and available through Newsletter :Ageing Well in Nillumbik)
- Sexual health and the elderly
- Accommodation information session; Hurstbridge May 2014
- Launch of grandparents Playgroup (intergenerational)
- Early Literacy grandparents support (intergenerational)
- Liaison with Seniors Festival
- HACC, CHSP and NDIS: What does it all mean? Nov 2016 (information session)

Newsletter

- "Ageing well in Nillumbik" (since spring 2012): excellent source of information with calendar of events (done by positive ageing officer)
- "Nillumbik News" (also input from PARG)

Attending the volunteers' celebration at Government House

Notes for Positive Ageing Advisory Committee 12 February 2021 Updated 17 Feb 2021 with members input from PAAC meeting

Ageing Well in Nillumbik Action Plan Work Plan – Priority actions for 2021

Ageing Well in Nillumbik Vision:

Nillumbik residents will live and age well in healthy and safe communities that are inclusive and respectful

Strategic alignment:

Council Plan (2017 - 2021)

- Engaged, connected communities
- Active and creative people
- Safe and healthy environments
- A prosperous economy
- Responsible leadership

Health and Wellbeing Plan (2017 - 2021)

Support healthy ageing: optimise opportunities for health, participation, lifelong learning and diverse housing to enhance quality of life as people age

- Ensuring the effective participation of older people in social and civic activities
- Work to ensure public spaces and buildings are designed to be age friendly
- Support access to transportation to enable older people to remain physically active, socially connected and able to access shops, health facilities and other essential services
- Plan suitable housing for changing community needs

The following plan has been derived from:

- Outstanding actions from previous years
- Actions due for completion in 2021

For progress on actions in Action Plan to date, please refer to:

- Year 1 Report (2019)
- Year 2 Report (2020)

For more information about previous initiatives of the PAAC, please see attached summary compiled by PAAC member ('Brief summary of PARG achievements'). Please note this is a summary document and not exhaustive.

Ageing Well in	Actions 2021	Implementation
Nillumbik Action Plan		
Priority 1: Access to services	Develop a policy position for Council that will guide future decision making and participation in service delivery	- Produce a discussion paper that highlights Council's position on service delivery
Priority 2: Information and advocacy	Develop multiple strategies to disseminate a wide range of information, events and services accessible to older people	 Disseminate information through range of channels including community information sessions, Ageing Well in Nillumbik newsletter, social media, flyers, brochures, website, libraries, service providers Develop shire wide calendar of events and activities For PAAC information – develop resource for PAAC with organisations and other committees related to older people
Priority 2: Information and advocacy	Monitor populations trends related to older people	Use existing data sources to inform service planning and community needs
Priority 2: Information and advocacy	Support carers to access relevant information and resources on supports and services	 Survey carers to understand how they access information by building relevant questions into existing annual surveys Provide more support to carers – family members, neighbours, friends
Priority 3: Community connection, resilience and engagement	Provide education and information to older people and their families to support planning and decision making around end of life	 Information session delivered in partnership with Seniors Rights Victoria Information provided through AWIN Newsletter and other relevant channels Provide information to community about this milestone and

		-
Priority 3: Community connection, resilience and engagement	Continue to consult and engage with a diverse representation of older people	 Develop consultation and engagement approach that ensures the voice of older people is included in planning, decision making and strategy development throughout Council Strengthen and consolidate the role of the PAAC to support consultation and engagement with older people, their carers and families Incorporate a specific section in each edition of Nillumbik News about what the PAAC is doing Improve feedback loop between community, PAAC and Council
Priority 3: Community connection, resilience and engagement	Work in partnership with key stakeholders to develop proactive and preventative strategies to support ageing well	 Develop free health and wellbeing sessions Explore opportunities to incorporate activities into Council's Social Support Group that encourage health and wellbeing such as physical activity, falls prevention, healthy eating Work in partnership with Living & Learning Nillumbik Explore recreation and physical activity options for older people, including working with the Leisure Facilities Explore mental health opportunities
Priority 3: Community connection, resilience and engagement	Develop social media awareness campaign to promote 'good neighbour' model support for older people	 Investigate existing model and campaigns Co-design a social media communication strategy in consultation with the PAAC

Priority 3: Community connection, resilience and engagement	Develop a proposal for a future business model to support and facilitate social connection and social participation for older people across Nillumbik	Work in partnership with North East Healthy Communities and other LGA's to consider potential models that address social isolation and encourage social participation across Nillumbik
Priority 4: Transport and mobility	Support Council's advocacy for public transport solutions and responses to ensure older persons needs are included	Utilise the PAAC to provide advice and feedback around community public transport needs
Priority 4: Transport and mobility	Provide training and information to older people on safe travel using public transport	 Work in partnership with Metro Trains to deliver 'safe travel on metro trains' session across community Promote information on public transport travel to older adults in Nillumbik
Priority 4: Transport and mobility	Develop a policy position regarding Council's delivery of community transport to guide further development and integration into universal transport solutions	Produce a discussion paper that highlights Council's Policy position on community transport
Priority 5: Safe and healthy communities	Assist older people to plan and prepare for disasters and critical incidents	- Promote awareness through community information sessions, social media, newsletters, information packs

Notes for Positive Ageing Advisory Committee 12 February 2021 Updated 17 Feb 2021 with members input from PAAC meeting

Priority 5: Safe and healthy communities	- Raise community awareness and enhance community resilience about elder abuse	 Through community information sessions Provide elder abuse information and training to Council staff and volunteers working with older people Develop resource kit of local information to support older people experiencing family violence
Priority 5: Safe and healthy communities	 Raise community awareness and enhance community resilience around dementia - 	 Explore opportunity of developing a dementia alliance Provide information and awareness of dementia to com
Priority 6: Housing	Advocate for housing diversity and options as people plan to downsize or seek alternative housing options and solutions	 Investigate intergenerational housing options and models Investigate lifestyle villages as an option Support the development of Council's Housing Strategy and ensure the needs of older people and are considered and included Develop an understanding of the current and future housing needs for older people across Nillumbik Participate in master planning and advocacy processes to enhance options, spaces and places for older people
Priority 6: Housing	Develop resources to assist older people to consider and plan for their future housing needs	 Develop FAQ's information sheet Hold a Community information session on Housing options Promote available services to support older people through residential and aged care processes

Notes for Positive Ageing Advisory Committee 12 February 2021 Updated 17 Feb 2021 with members input from PAAC meeting

Priority 7: Civic participation	Support and promote volunteering opportunities in Nillumbik	 Coordinate older adult community group leaders network to provide the opportunity to share, inform and discuss topics to build the capacity and enhance volunteering in Nillumbik Recognize and celebrate Council volunteers through a range of events and activities
Priority 7: Civic participation	Facilitate research into the needs of mature age workforce participation	Collaborate with the National Ageing Research Institute to better understand the needs of mature aged workers in Nillumbik Draw on research to raise awareness on the benefits of mature aged employment to local business